



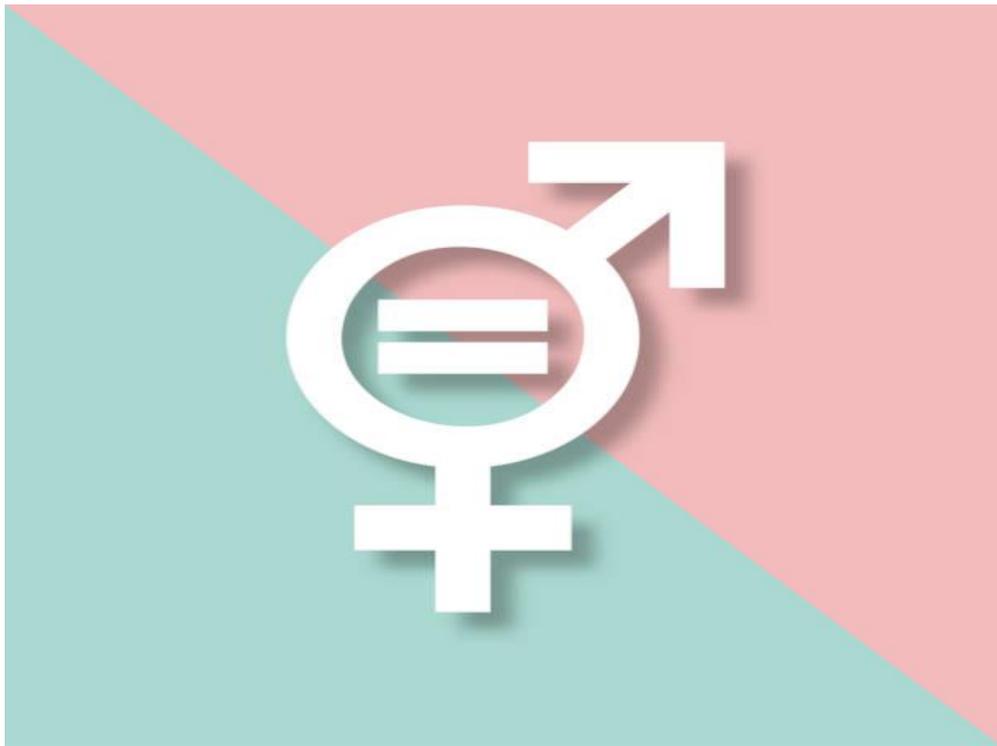
Gender Audit Report 2017-22

By

Internal Quality Assurance Cell

&

Internal Complaint Cell



**GOVERNMENT COLLEGE OF ARTS &
SCIENCE,
AURANGABAD**

Kile Ark, Near Subhedari Guest House, Aurangabad 431001



Preamble

The Word Gender described the socially constructed roles and responsibilities that societies consider appropriate for men & women. Gender equality refers to equality between men and women that their rights, responsibilities and opportunities will not depend on whether they were born male or female. Gender equality is not a women's issue but should concern and fully engage men as well as women. Equal rights are not enough. Inequality exist in our minds in our biases and prejudices, and that remains to be fixed. If equality is the end goal, equity is the means to get there.

Gender equality means recognizing that differences in ability mean that fairness often requires treating people differently so that they can achieve the same outcome. Gender inequality is still present in every society and remains as a huge barrier for the world. Gender inequality holds back the growth of individuals, the development of countries and the evaluation of societies, to the disadvantage of both men and women. Gender equality prevents violence against women and girls. A world of gender parity can only be achieved with the active participation of all genders. Societies that value women and men as equal are safer and healthier. The gender audit is in general an internal audit from a gender perspective and it was conducted to identify ways to make college campus safer for women.



Gender Audit Committee

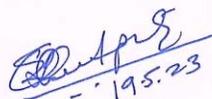
Government College Of Arts And Science, Aurangabad (M.S)

Gender Audit Committee

For Gender Audit Report 2017-2022

Prof.Dr.Rajendra Satpute	Chairperson and Principal
Prof.Dr. Yugandhara S.Topare	Coordinator,IQAC
Prof..Shahnaz Farooqui	Chairperson,ICC
Prof.Dr.Surekha Saraf	Member,ICC
Prof.Dr.Rohini Kulkarni Pandhare	Member,ICC
Dr.Archana Chapolikar	Member,IQAC
Dr.Vaishalli L.Deshmukh	Member,IQAC
Dr. Talat Khan Shaista	Member,IQAC
Dr.Sulochana Rathod	Member,IQAC
Dr. Vidya Ingole	Member,IQAC
Dr.Bapu Thorat	Member,IQAC
Dr.Ajaykumar Gandhi	Member,IQAC
Dr.Ramprasad Kale	Member,IQAC
Mr.Sandeep Jogdand	Member,IQAC
Miss.Prachi Giri	Member,IQAC & Faculty Representative
Mr.G.M.Ghode	Office Representative,IQAC
Smt.Jayashri Pawar	Office Representative,ICC
EXTERNAL EXPERTS	
Dr.Sucheta Bharambe	Asst.Professor,Dept of Microbiology ,Govt. Institute Of Science, Aurangabad
Smt.Vandana Ambhore	Librarian, Govt.College of Education, Aurangabad




- 19.5.23

Prof. Dr. Rajendra H. Satpute

PRINCIPAL
Government College of Arts & Science
Aurangabad

Government College Of Arts & Science,Aurangabad

Gender audit report by external experts

Government College Of Arts and Science, Aurangabad

Gender Audit Report by external experts

Government College of Arts and Science has taken various measures to create gender equity. College has developed facilities for all in which access for girl students, teaching and non-teaching ladies staff is easy. Following are the remarkable features of college towards establishment of gender equity.

1. Number of girls' students is equal to 50% to the total strength of the college.
2. Number of girls' students for science education is more than the arts faculty.
3. College has developed separate reading room, common room and ladies room for girls.
4. Internal complaint cell, Anti ragging cell, Grievance Redressal committee are functioning as per the directions for the benefit of men and women in the college
5. Infrastructure facilities like common room vending machines disposable machines are useful for girls in the college as well as in the ladies hostel.
6. Participation of girls in various activities is impressive
7. Participation of ladies teaching staff in the organization of various programs is remarkable.
8. College has a good tradition of women leadership in administration.
9. College has taken precaution for the training and development of staff on the basis of gender equity. College has created equal opportunities for all genders through this training program.



Suggestions by the expert College has very good atmosphere towards gender sensitization and gender equity.

It is observe that 42-45% girls' students are from rural area so college should develop which will encourage employment and entrepreneurial opportunities for women.

1. Women Empowerment Cell
2. Self defence training programs

External Expert

Suchita

1. Dr. Suchita Bharambe,
Asst. Professor, Dept.of Microbiology,
Govt. Institute of Science, Aurangabad, M.S

Ambhore

2. Smt. Vandana Ambhore
Librarian, Govt. B.Ed.College,
Aurangabad, M.S

Y.S. Topare

Coordinator, IQAC
Prof. Dr. Y.S. Topare
Co-ordinator IQAC
Government College of Arts
& Science, A'bad (M.S.)



Shahnaz Farooqui

Chairperson, ICC
Prof. Shahnaz Farooqui

Rajendra H. Satpute

Principal

Prof. Dr. Rajendra H. Satpute
PRINCIPAL
Govt. College of Arts & Science
Aurangabad

External committee member's Visit to the college for Gender Audit

External Members

1. Dr. Suchita Bharambe, Asst. Prof. Dept.of Microbiology, Govt. Institute of Science, A'bad
2. Smt. Vandana Ambhore, Librarian, Govt. B.ed College, Aurangabad

Visit to Ladies Hostel





Inspection of infrastructure in Ladies Room for Girls students



Committee members with Principal Dr. Rajendra Satpute, Smt. Shahnaz Farooqui



GENDER AUDIT PROCESS

The audit process involves:

1. Evaluation & auditing of access for various infrastructural facilities to men & women in the educational campus.
2. Evaluation of the mechanism of various committees towards gender equity in the college campus.
3. Evaluation of the comparative performance of women with respect to academics & administrative activities in the college.
4. Evaluation of the available opportunities & creation of new opportunities to establish gender equity in the campus
5. Evaluation & analysis on the basis of gender equity-based measures & policies regulated in the college.
6. To form future policies on the background of national education policy & transforming global educational environment on the basis of gender audit report.



OBJECTIVES FOR GENDER AUDIT

- ❖ To ensure that the college's mission of Women empowerment is being taken care of.
- ❖ To ensure equal opportunities to all genders in every field.
- ❖ To identify gender imbalance and analyzing the reasons behind it.
- ❖ To ensure safety of all genders and the existence of measures for preventing sexual harassment.
- ❖ To make sure that the people belonging to different genders and sexuality form a united yet diverse community.
- ❖ To ensure a just distribution of position of authority among students belonging to different genders.
- ❖ To address any other issue faced by the students that the college might not know of.



INTRODUCTION

The history of higher education in Marathwada region is the history of the Government College of Arts & Science, Aurangabad. The college was founded as a small beginning & has grown into an educational movement with a conviction to provide education to all at minimum fees and best possible facilities. The college scaled higher peaks of excellence due to the persistent efforts taken by the former Principals who took keen interest in the development of the college. They were great scholars in their own fields and reputed teachers as well.

The college was established on 22nd September 1923 at Aurangabad and since then it has been playing pioneering role in providing quality education in this society

The forty-eight acres of college campus, known as Kile-Ark is surrounded by a huge rampart constructed in the seventeenth century which is worth mentioning. The college campus comprises few buildings of medieval architecture namely, Zenana Mahal, Mardana Mahal and Pamer Kothi where the music, Sanskrit, Geography and Home Science departments are located.

Vision

“Pursuing educational excellence, character building, overall development of personality and creating responsible citizens with secular outlook”.

Mission

- ❖ To increase an intellectual and ethical wealth of learners.
- ❖ To promote the growth of secular, democratic and positive attitude of the students.
- ❖ To promote the advancement of knowledge through teaching, research and dissemination.
- ❖ To increase leadership qualities amongst the learners in order to provide devoted and dedicated democratic citizen and human resources.
- ❖ To shape desirable and favorable attitudes and develop skills of students for equipping them to face the challenges in all walks of life.
- ❖ To imbibe values of equality, unity and justice.



POLICY FOR GENDER EQUITY AND SENSITIZATION

(2017-2022)

Government College of Arts & Science ensures a gender-sensitive and congenial democratic working environment for students, faculty and staff of the college across all the programs. The policy has been developed on the basis of policies of University Grants commission, state government and affiliating university.

To facilitate a gender-sensitive environment, the college follows the policy as following:

1. The college have internal complaint committee to look after the complaints of students, teachers and staff in college campus.
2. The Committee plays a proactive role towards sensitization of the college community towards gender issues in order to provide a friendly working atmosphere to all its students, faculty and staff.
3. The college have Anti ragging and Grievance redressal committee to look after the complaints of harassment of students in college campus.
4. These committees are formed as per UGC guidelines and VISHAKHA Act.
5. The college have Vidyarthini Manch (Girls' student Forum) the college will arrange programs and workshops for training girl students for their safety.
6. The college will arrange programs and lectures for girl student and women staff about laws and regulations regarding women.
7. The college will arrange activities and programs of Gender sensitization to increase the sensitivity of people at large towards women and their problems.
8. The college will provide Maternity Leave on full pay to woman employee as per state government guidelines.
9. The college will provide safety environment in the college free from any external elements. Internal Complaint Committee Internal Complaint committee has been established in the college.



GENDER SENSITIVE FEATURES OF THE COLLEGE

Internal Complaint Committee

Internal Complaint committee has been established in the college according to the guidelines of Supreme court, UGC and State Government guidelines based on Sexual Harassment of Women at workplace (Prevention, Prohibition& Redressal) Act 2013

The objectives of the internal complaint committee

1. To develop a policy against sexual harassment of women at the institute to evolve a permanent mechanism for the prevention and addresses of sexual harassment cases and other acts of gender-based violence at the institute
2. To ensure the implementation of the policy in better and spirit through proper reporting of the complaints and their follow up procedure
3. To uphold the commitment of the institute to provide an environment free of gender-based discrimination
4. To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.

Anti-Ragging committee

Anti-ragging sale is one of the important parts of college mechanism as per the guidelines of UGC.

Objectives of anti-ragging committee are-

1. To aware the students of the humanizing effect of ragging inherent in its perversity
2. To keep a continuous watch and whistle over ragging so as to prevent its occurrence and recurrence
3. Promptly and stringently deal with the incidence of ragging brought to our notice

Student's grievance redressal committee

According to the regulations by UGC regarding redressal of grievances of student's regulations 2019 college has established student's redressal committee, Students can make complaint to the committee-

1. Regarding opportunities for redress of grievances of students
2. Regarding student admission process
3. Regarding Examination and result related issues
4. Regarding unfair practices by the institution
5. Regarding Complaints against discrimination of students
6. Regarding denial of quality education as promised at the time of admission
7. Dehumanization and victimization of a student



Girl's NCC Unit

Girl's NCC Unit was established in the college according to UGC guidelines. Unit is working under 7 Maharashtra Girl's battalion. Intake Capacity of the cadet is 54. Girl Cadets get chance for Annual Training Camp and other various Camps and adventurous activities.

Girls cadet experiences

These are important committees which helps to create and sustain fair and Non-discriminatory atmosphere in the campus.

Gender sensitizing Activities conducted by the college during 2017-2022

1) Gender Equity promotion programs organized by the institution

Sr. No	Title of the Program	Duration	Organizer
2017-18			
1	Health Camp	01/09/2017 to 07/09/2017	Home science Department organized a Health camp in Nutrition week for staff and students.
2	Lecture	01/09/2017 to 07/09/2017.	Home science Department organized a lecture on 'Importance of pigment content of fruits and vegetables for Healthy Life' in 'Nutrition week'
3	Mental Stress and coping strategy	12/09/2017	Workshop Organized by dept of Psychology.
4	Rally for 'Women Right Day'	10/12/2017	NCC Girls Unit
5	State level paper writing and presentation	21/12/2017	competition at shivchatrapati College, A'bad Saachi Arora B.A III Student on 'Gender Budgeting' got 1 st Prize of Rs.1,000/-
6	Birth Anniversary of Savitribai Phule	03/01/2018	Celebrated the anniversary by ICC
7	Workshop On art of flower	23/01/2018	Home science Department organized a Workshop On art of flower making to develop entrepreneur skill lad Madam from psychology dept was resource person.
8	One day Workshop on 'Food preservation'	24/12/2018	Home science Department organized a Workshop
9	International Women's Day	8/03/2018	IQAC & ICC
10	National conference on 'Gender Sensitization and its Awareness'	17 /03/2018	NSS organized the activity.250 persons attended the conference and 105 research papers published in special Issue Peer reviewed Referred and UGC listed Journal (Journal no. 40776) with Impact factor 5.2 on 'Women empowerment'
2018-19			
11	Death Anniversary Of Indira Gandhi	31/10/2018	Anniversary and important events celebration committee Salutation by garlanding to photo and sharing the views
12	Poster Competition based on the theme of National conference on Adolescent Girls and their Health	29/11/2018	Competitions organized by the department of Home Science.



	'and Rangoli Competition on 'Save Girl Child'		
13	National conference on Adolescent Girls and their Health'	30/11/2018	Interdisciplinary national conference organized by the department of Home Science.
14	Birth Anniversary of Savitribai Phule	03/01/2019	IQAC organized the program.
15	One day Workshop on 'Food preservation'	25/01/2019	Home science Department organized a Workshop.
16	Participation in Workshop, जोडीदाराची विवेकी निवड(rational choice of life partner)	14/02/2019	Maharashtra Andhashraddha Nirmulan Samiti,Aurangabad branch, Janiva Prakalp and NSS,BAMU
17	'A lecture On Sexual Harassment of Women at workplace'	01/03/2019	Internal complaint cell organized a lecture of Dr. Pratibha Bharad.
18	International Women's Day	08/03/2019	'Sharing of experience of struggle being Women' program organized on International women's Day by IQAC & ICC
2019-20			
19	Adventure trekking for girl	16/08/2019	NCC Girls Unit
20	Seminar on health and nutrition awareness	17/12/2019	One day Seminar on health and nutrition awareness was organized by home science dept.
21	One day Workshop on 'Food preservation'	24/12/2019	Home science Department organized a Workshop.
22	Skits and lecture on gender equity	24 to 30/12/2019	NSS
23	Workshop on 'Digital literacy for women'	27/12/2019	Maharashtra state commission for Women's conducted one day workshop
24	Speech by students on 'The role of women in development of nation'	03/01/2020	Anniversary .and important events committee
25	International Women Day	08/03/2020	Organized by ICC
2020-21			
26	State E-Conference on Guidance about Nutrition & Immunity for different age groups	20/06/2020	Home science organized the activity. Manjusha Molawane and Dr.vaishali Dhanvijay were the resource persons.
27	Health checkup camp at college	16/02/2021	NSS in collaboration with Unicare health center, Mumbai (Jivan Urja Foundation)
28	State level Online webinar on The Role of State women's	8/3/2021	Internal complaint cell and Department of Home Science Resource person was Dr.Manjusha



	commission in Women Empowerment.		Molwane Ex Deputy Secretary Maharashtra State Women's commission
29	Open dialogue on Gender Matters: Women, Administration and Media	7/3/2021	Competitive Exam Centre Organized open session of resource persons 1. Smt.Smita Kale Chief officer, agar parishad Nagpur 2.Namrata Falke Program officer AIR, Aurangabad on the eve of International Women's Day.
2021-22			
30	Mental Health awareness program	13/08/2021	Organized by dept. of psychology. Dr. Amit Tak Dr.Mahesh Markaddr. Amol Kakad are resource persons.
31	International Women's Day	08/03/2022	Staff club arranged a lecture on women empowerment by Dr.Nirmala Jadhav ,Dept of women study center, Dr.B.A.M.U. A'bad
32	Alecture delivered by Dr. Pankaja Madhav Waghmare-'Social Status Of Women In Kautalya's Era', Kumarswami Mahavidyalaya,Ausa.	2021-22	Dr.Pankaja Waghmare-Social Status Of Women In Kautalya's Era, Kumarswami Mahavidyalaya, Ausa.
33	International Women's Day	08/03/2022	Staff club arranged a lecture on women empowerment by Dr.Nirmala Jadhav ,Dept of women study center, Dr.B.A.M.U. A'bad
34	Dr.R.M.Birajdar- Stri-Purush Samanta	2021-22	NSS organized lecture of Dr.R.M.Birajdar on Stri-Purush Samanata
35	International Women's Day	08/03/2022	Staff club celebrated the day at department level.
36	One day Workshop on 'Food preservation' to create entrepreneurship opportunities among women	06/05/2022	Home science Department organized a Workshop



Curriculum including chapters of Gender Sensitization

Sr. No.	Subject	Paper	Topic
1.	Sociology	Social Disorganization in contemporary India	Violence against women
		Social problems in India	Educational inequality of women
2.	Home science	Women & Child Welfare	laws of women and women empowerment, gender sensitivity
3.	Psychology	Psychology of adjustment	Psychology of adjustment
		Psychology for Living	
4.	Hindi	Samanya Hindi -1	Premchand dwara likhit stri aur purush kahani me manavi
5.	Marathi		Kulambini-Mahatma Phule
6.	Political science	Basic concepts of Political science	Social and Gender Equality
		Indian Government and Politics	Gender equality and Directive Principles of state policy, Women's Reservation
		Indian Political Thinkers	Gender -Thoughts of Rajaram Mohan Roy, Women Empowerment and equality
		Political Ideologies	Gender – Feminism
7.	Economics	Public Finance	Gender Budget



Research project on Gender Equity by Students

Sr No	Name of the dept	Name of the Scholar	Details about the project
1.	Psychology	Amruta Matkar	Comparison between Self Confidence of boys and girls' undergraduate students
		Kiran Ganesh Panbisare	To Study the emotional intelligence and social intelligence of boys and Girls adolescence.
2.	Sociology	Dangale Sonali Devrao	21 vya shatakatil striyansamoril aavhane
3.	Economics	Ghatre Akanksha Deepak	Case Study of Selected Women Entrepreneurs in Aurangabad City
			A study Of Women Empowerment Through Self-Help Groups-A Case Study of Dongaon Village
		Aanchal Rajesh Kalal	Success Stories of Progressive Women and Agripreneurs
		Rohini Lakhole	Policies for girls in Maharashtra: Sukanya Samruddhi Yojana



Contribution of Research Papers on Gender Sensitization by Faculty members

Sr. No	Name of the Faculty	Research Papers/Research Articles	Name of the journal/Book
1.	Prof. Y.S. Topare 	Financial Literacy among women: A way to financial empowerment Dec.2018	Ajanta Publication, Aurangabad (M.S) ISSN-2277-5730 Jan-March 2018
2.	Prof. Y.S. Topare	Policies for Adolescent Girls in India with special reference to Gender Budget Jan 2020	Ajanta Publication, Aurangabad (M.S) ISSN-2277-5730 Jan-March 2018
3.	Prof. Y. S. Topare	लिंगभाव सापेक्ष अर्थसंकल्प:भारतातील उपयोजन आणि आढावा(Gender Budget : Applications and Review in India) Jan.2018	अर्थसंवाद A journal of Marathi Economic Association ISSN 0973-8452 Vol.43 Issue.04
4.	Prof. Dr. Y.S. Topare	Gender Gap in Entrepreneurship: An experience of Developed and Developing countries Dec.2020	Media Messenger A bilingual Research Journal in Media Vol IV 1. ISSN:2455-2046
5.	Dr. Surendra Thakur	A Study of Drinkable Water Problems and Tribal Women at Dahisar Pada in Thane District	Published by SJIF ISSN 2319-4766
6.	N. N. Lad	Influence of Gender & Locale on Dowry Attitude 2017-18	Chronical of Humanities & Cultural Studies ISSN 2454-5503
7.	Sanjivaneer R. Godsay	Gender Discrimination and Health of Women 2017-18	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
8.	Dr. V.S. Deshmukh	संगीत और महिला सक्षमीकरण 2017-18	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
9.	Dr.Sucheta Bharambe	Scio-economic Empowerment of women through Self Help groups 2017-18	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
10.	Dr.Mrs. Sadhana R Kolhekar	Statistical Study of Health Consciousness of Women as compared to Men 2017-18	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
11.	Dr. Sulochana R. Rathod	Role of women in Science and Technology	Ajanta Publication, Aurangabad [MS]

		2017-18	ISSN 2277-5730
12.	Dr.Archana D. Chapolikar	Role of education in Women Empowerment 2017-18	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
13.	Dr.Archana D. Chapolikar	Review article on Gender sensitization and its awareness 2017-18	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
14.	Dr.Digambar D.Gaikwad	Gender sensitization for the improvement of society through education 2017-18	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
15.	Dr.Shaista Talat Khan	Literature and Gender 2017-18	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
16.	Dr.Pradnyashailee Bhagwan Sawai	Gender Sensitization and Today's World 2017-18	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
17.	Dr. Prasad Purekar	Women Empowerment and role of Microfinance Institutions in India 2017-18	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
18.	Dr.L.R. Mhaske	Women Empowerment and Gender Budgeting in India 2017-18	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
19.	Dr.L.R. Mhaske	Review article on Gender sensitization and its awareness 2017-18	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
20.	Shri A.Z. Gaikwad	Empowerment of women through entrepreneurship in India 2017-18	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
21.	D. P. Nandagawali	Change in role of Women 2017-18	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
22.	Shelke V. K.	Gender Differences in terms of Intelligence, aspiration and academic achievement among Adolescent. 2017-18	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
23.	Smt. M. D. Wanjare	Gender sensitization and its awareness Govt. schemes for Women Empowerment and Women Educations 2017-18	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
24.	Dr. J.G. Katkar	साहित्य समाज व स्त्रिया	Marathi Research journal ISSN- 2348-7143
25.	Dr. Bharti Sanap	सिनेमा : स्त्री संवाद व मध्यस्तताका का सचेतन माध्यम	wwwshodhritu.com Shodhrityu



		Oct.Dec.2019	ISSN2454-6283
26.	Dr. Pradnyashailee Sawai	Stress and adolescent girls' October-December 2018	www.sjifactor.com Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
27.	Mr.Usare B.R.	Disparity in sex ratio of Beed District a geographical study Jan-March 2019	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
28.	Dr. Ramprasad S. Kale	Psycho-social aspects concerning mental and physical health of adolescent girls Oct-Dec 2018	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
29.	Dr.Mr. Surrendra G. Thakur	वरीष्ठ महाविद्यालयीन विद्यार्थिनींची सात्विक आहाराविषयी जागरूकता :सर्वेक्षण एक अभ्यास Dec.2018	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
30.	Dr. Mrs. Anuradha R. Nisal	Association Between Anaemia and Body Mass Index among Adolescent Girls. October – December -2018	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
31.	Smt. Asha M. Kitake	Effect of Stress on Health of Adolescent Girls October – December -2018	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
32.	P D Talp	किशोरावस्था मुलींवर ताणतणावाचे होणारे आरोग्यावर परिणाम Oct. -Dec 2018	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
33.	Dr. Pankaja Madhav Waghmare	कौटिल्य व महिला सक्षमीकरण :गणिकांच्या संदर्भात 01-03-2018	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
34.	Dr .MALEWAR S.S.	Impact of Ban on sex determination test on sex ratio in Nagpur Dist. Of M.H. Jan-18	Vidyawarta 2319-9318
35.	Dr.Pramila Bhujade	मोलकरीण स्त्रियांच्या कौटुंबिक हिंसाचार पार्श्वभूमीचा समाजशास्त्रीय दृष्टिकोनातून अभ्यास Jan Mar 2018	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
36.	Vidya Ingole	The Role of Education in Women Empowerment Jan-Mar.2018	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730



Infrastructure support as per Gender Sensitization policy

1. Separate Ladies room for girl's student
2. Specious building for girl students with green campus which is located in the heart of the city.
3. Solar Facility for Girl's Hostel
4. Sanitary Napkin Vending Machine in Ladies room of the college
5. Sanitary Napkin Vending Machine in Ladies Hostel
6. Disposable Vending Machine in Ladies Hostel
Napkin Disposal Machine in the Ladies Hostel
7. Separate Reading room for girl's student in the Library
8. Separate Reading room for girl's student in the main building of college.
9. Separate washroom for Disabled ladies.
Special Security is assigned at Girl's Hostel.
Ladies Security guard at college
10. Ramp for disabled girl student at college.
11. Separate Parking facility for Ladies
12. Separate Space for ladies in Canteen
13. NCC Girl's Unit in the College
14. One Ladies NSS program officer in charge compulsory
15. CCTV is installed in the classrooms, library & across the Campus.
16. Provision of Separate Ladies Room to provide the Essential privacy to all female students.

Gender Equity based Policies for teaching staff

1. Maternity leave of six months for female teaching staff
2. Child Care leave of six months for female teaching staff
3. Paternity leave of 7 to 15 days for male staff

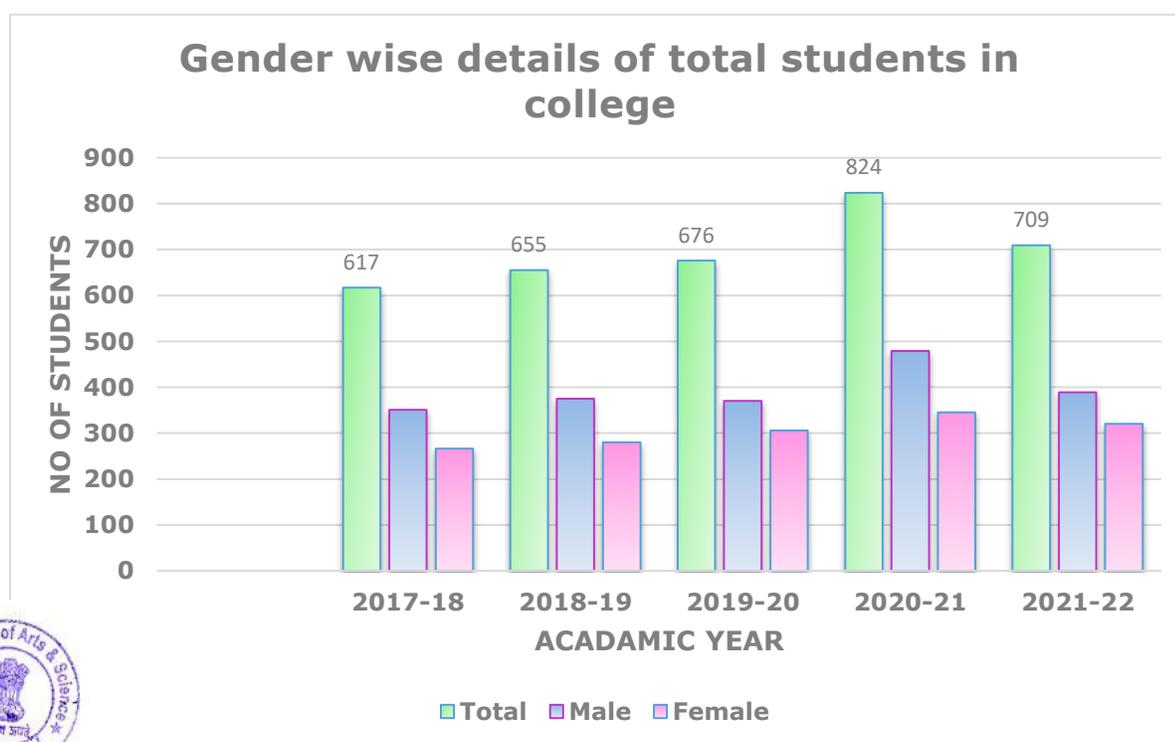


DATA ANALYSIS

The tables presented below gives the *gender ratio* for both in count and in percentages for the past 5 years from 2017-18 to 2021-22.

Table 1: Gender wise details of total students in college.

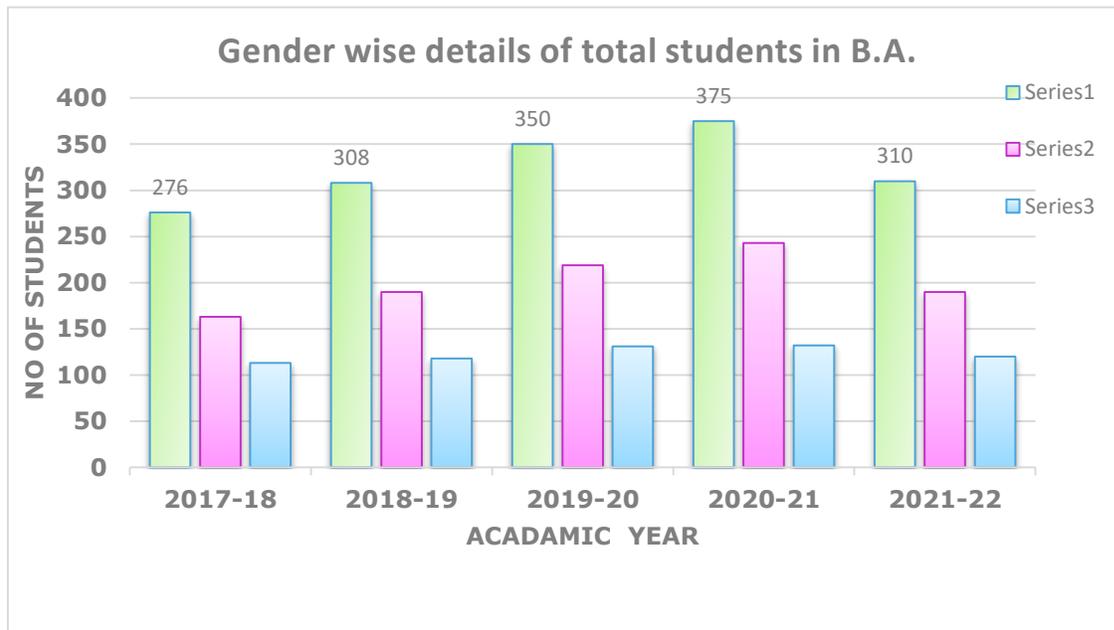
SR No	Year	Total	Male	Female	In Percentage	
					Male	Female
1.	2017-18	617	351	266	56.89	43.11
2.	2018-19	655	375	280	57.25	42.75
3.	2019-20	676	370	306	54.73	45.27
4.	2020-21	824	479	345	58.13	41.87
5.	2021-22	709	389	320	54.87	45.13



The table 1 describes the year wise classification of male and female students of the college for the past five years from 2017 till 2022. The figures are presented both in count and percentages. The strength of the students of the college has been steadily increasing since 2017. The total strength of students in 2017 was 617 and by year 2022 it has reached to 709. This presents slightly low strength of girl students than boys but in 2021-22 the difference in the strength is slightly decreased. The percentage of difference in male & female students is between nine and seventeen.

Table 2 : Gender wise details of total students in B.A.

Sr No	Year	Total	Male	Female	In Percentage	
					Male	Female
1.	2017-18	276	163	113	59.06	40.94
2.	2018-19	308	190	118	61.69	38.31
3.	2019-20	350	219	131	62.57	37.43
4.	2020-21	375	243	132	64.80	35.20
5.	2021-22	310	190	120	61.29	38.71



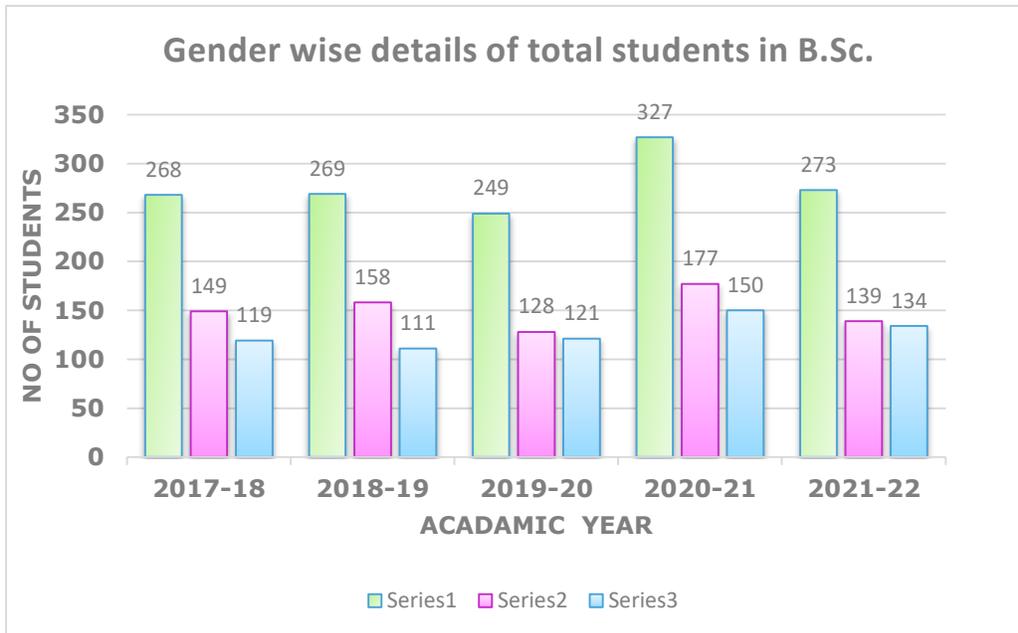
The table 2 describes the year wise classification of male and female students of the college [Bachelor of Arts faculty] for the past five years from 2017 till 2022. The figures are presented both in count and percentages. The strength of the students of the college has been steadily increasing since 2017 for the Bachelor of Arts faculty. But also decreased after COVID 19 period that is in 2021-22. It is observed that there is more difference in the percentage of male and female students in the B A faculty.



Table 3 : Gender wise details of total students in B.Sc.

Sr No	Year	Total	Male	Female	In Percentage	
					Male	Female
1.	2017-18	268	149	119	55.60	44.40

2.	2018-19	269	158	111	58.74	41.26
3.	2019-20	249	128	121	51.41	48.59
4.	2020-21	327	177	150	54.13	45.87
5.	2021-22	273	139	134	50.92	49.08

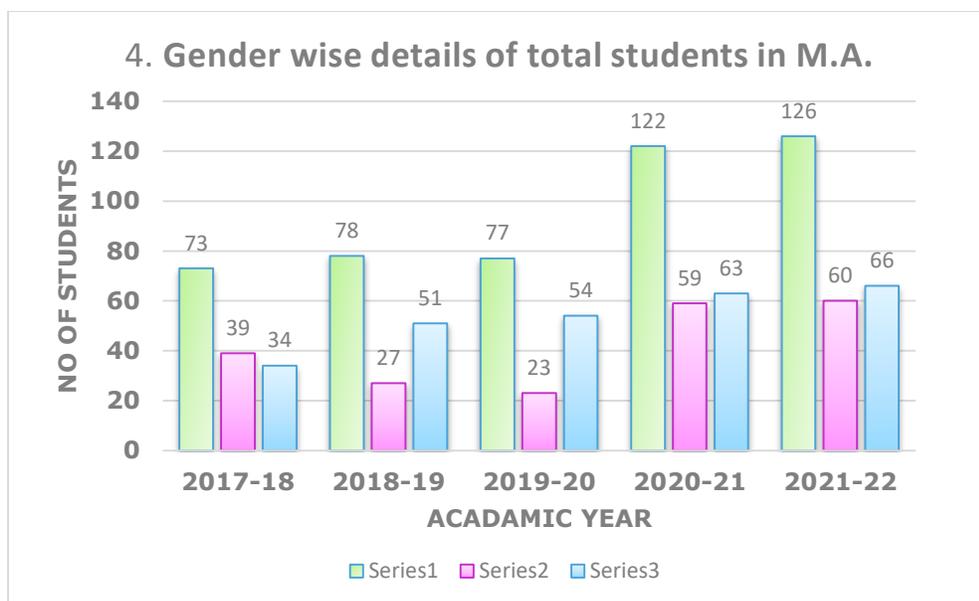


The table 3 describes the year wise classification of male and female students of the college [Bachelor of Science faculty] for the past five years from 2017 till 2022. The figures are presented both in count and percentages. It is observed that there is variation in the strength of students in B.Sc. faculty, but female student strength is increasing steadily. This presents a healthy combination of gender composition of students in the Bachelor of Science faculty.

Table 4 : Gender wise details of total students in M.A.

Sr No	Year	Total	Male	Female	In Percentage	
					Male	Female
1.	2017-18	73	39	34	53.42	46.58
2.	2018-19	78	27	51	34.62	65.38
3.	2019-20	77	23	54	29.87	70.13
4.	2020-21	122	59	63	48.36	51.64
5.	2021-22	126	60	66	47.62	52.38





The table 4 describes the year wise classification of male and female students of the college [Bachelor of Science faculty] for the past five years from 2017 till 2022. The figures are presented both in count and percentages. The strength of the students of Master of Arts degree is showing good hike since 2017. The total strength of students in 2017 was only 73 and by year 2022 it has reached to 126. This figure is showing that the Percentage of female students was more among the students studying for master degree.

Table 5 : Gender wise details of total students of college in Various Social Categories:

5: A: 2017-18

Sr No	Category	Total	Male	Female	In Percentage	
					Male	Female
1.	General	241	137	104	56.85	43.15
2.	OBC	155	84	71	54.19	45.81
3.	SC	183	102	81	55.74	44.26
4.	ST	38	28	10	73.68	26.32



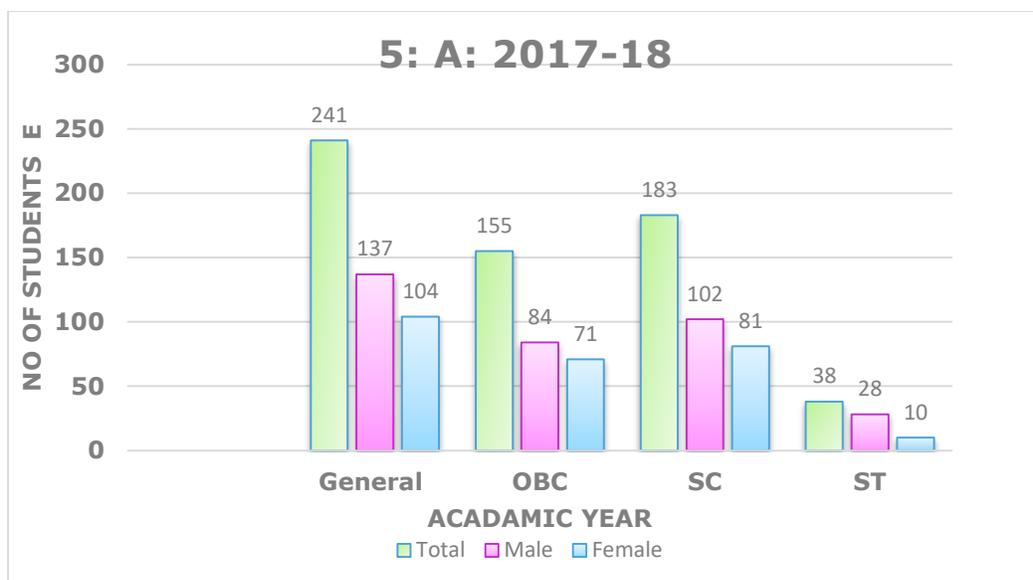
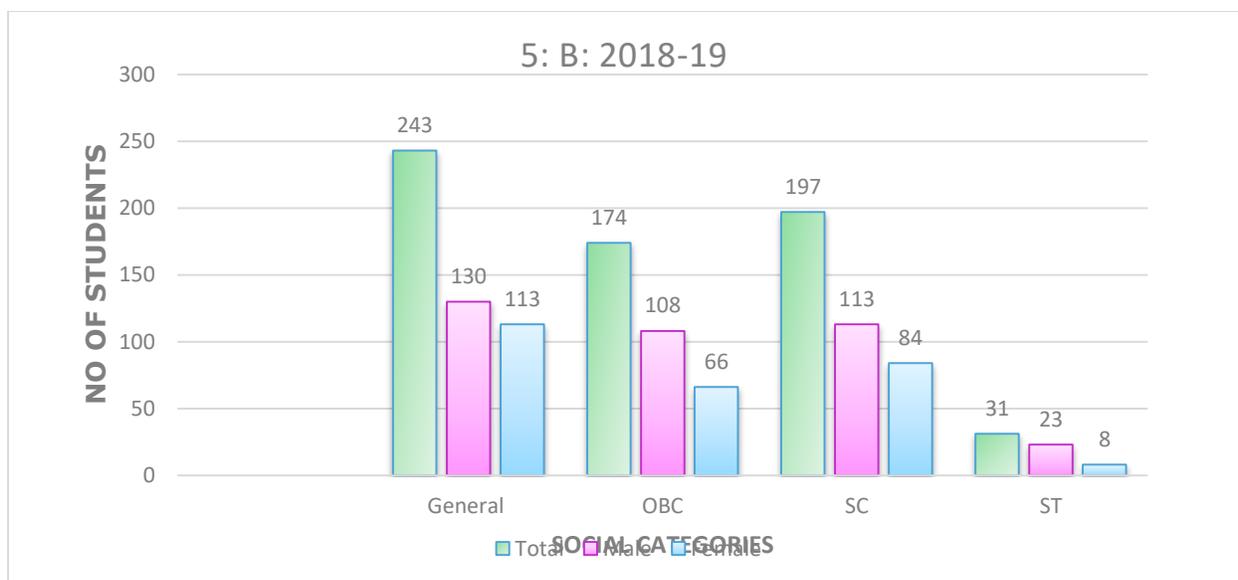


Table 5:A:describe about the academic year 2017-18 by caste wise schedule tribes students constitute the miniscule in numbers and General category retain the large group strength. A healthy balance of male female Composition is noticed among SC, OBC and Open category students who constitutes the largest group of students. For every 2.8 ST male students there is one ST female student.

5: B: 2018-19

Sr No	Category	Total	Male	Female	In Percentage	
					Male	Female
1.	General	243	130	113	53.50	46.50
2.	OBC	174	108	66	62.07	37.93
3.	SC	197	113	84	57.36	42.64
4.	ST	31	23	08	74.19	25.81





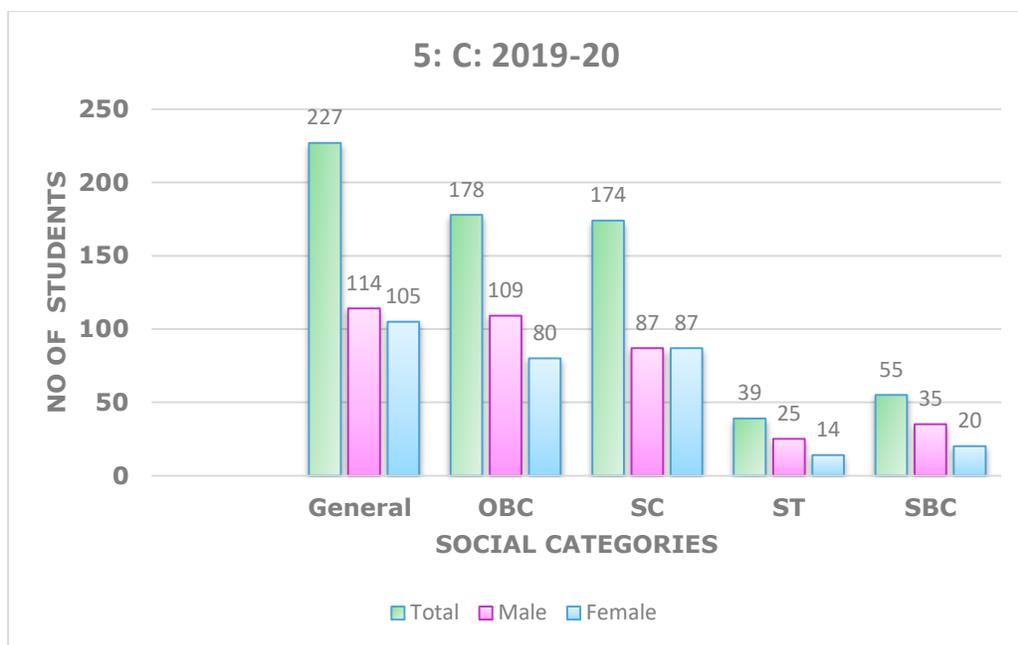
The Table 5:B : displays about Gender wise details of total students of college in Various Social Categories of academic year 2018-19.

In the academic year 2018-19 the ST students remained the smallest group of students. Among them from ST caste group there were 08 females and 23 male students. The male female composition among SC students was 113 and 84 respectively. The male female composition of students among the open caste group was near equal with the gender difference being little above seven percent. Quite a big difference is seen among the male female composition in ST& OBC category.

5: C: 2019-20

Sr No	Category	Total	Male	Female	In Percentage	
					Male	Female
1.	General	227	114	105	50.22	46.26
2.	OBC	178	109	80	61.24	44.94
3.	SC	174	87	87	50.00	50.00
4.	ST	39	25	14	64.10	35.90
5.	SEBC	55	35	20	63.64	36.36





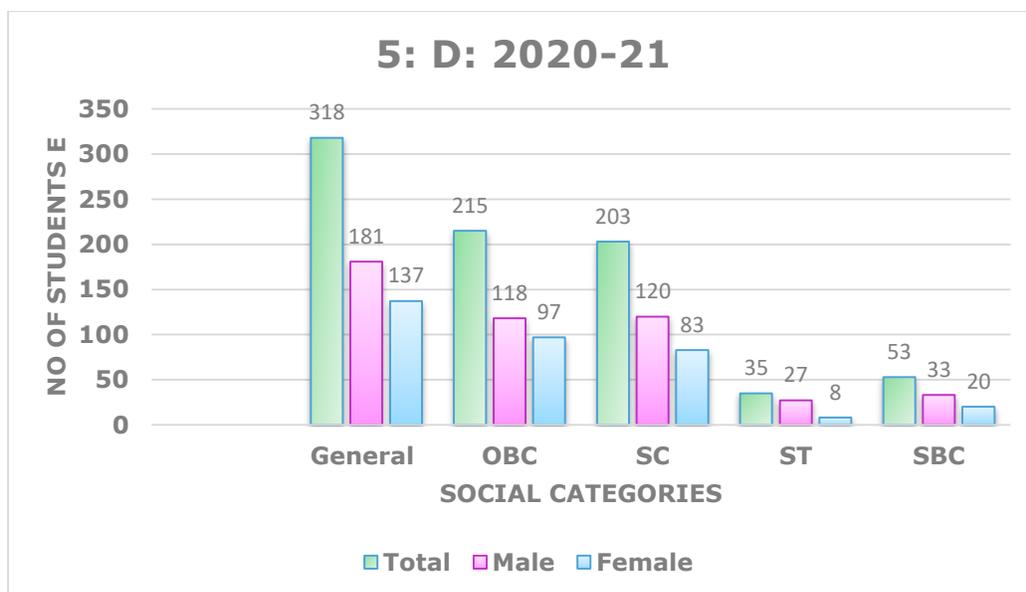
The Table 5:C : displays about Gender wise details of total students of college in Various Social Categories of academic year 2019-20.

It is found that in this year EBSC students got admission in the college. No of admission of students of ST category was increased, also the girl students percentage. It is seen that percentage of girl students were increased in all category except EBSB category and SC category was showing ideal male female ratio that is 50-50. General Category girl students were more in number among girls of all other category.

5: D: 2020-21

Sr No	Category	Total	Male	Female	In Percentage	
					Male	Female
1.	General	318	181	137	56.92	43.08
2.	OBC	215	118	97	54.88	45.12
3.	SC	203	120	83	59.11	40.89
4.	ST	35	27	08	77.14	22.86
5.	SEBC	53	33	20	62.26	37.74





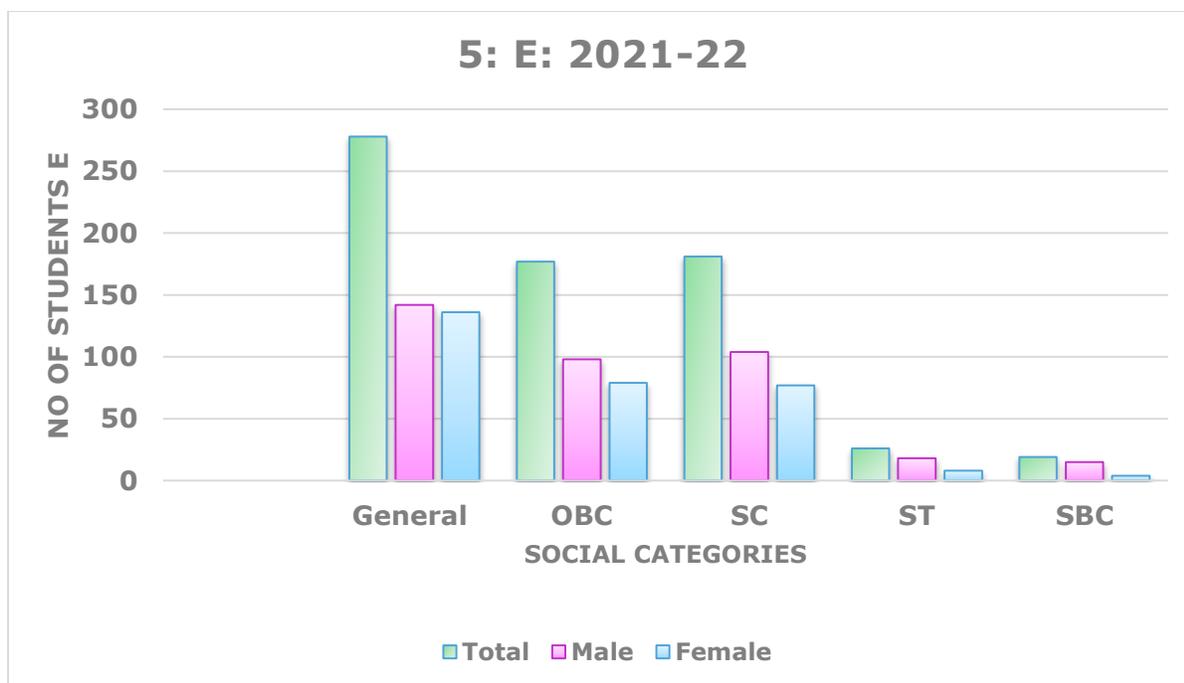
The Table 5:D : displays about Gender wise details of total students of college in Various Social Categories of academic year 2020-21.

Like last year this year also EBSB category students took admission in the college. Majority of the group is formed by General, OBC & SC category students. Percentage ratio of girl students with comparative to male students was quite good in general, OBC category weather it need to be improve in SC & EBSB category students. In ST category girls student ratio is very less.

5: E: 2021-22

Sr No	Category	Total	Male	Female	In Percentage	
					Male	Female
1.	General	278	142	136	51.08	48.92
2.	OBC	177	98	79	55.37	44.63
3.	SC	181	104	77	57.46	42.54
4.	ST	26	18	08	69.23	30.77
5.	SEBC	19	15	04	78.95	21.05





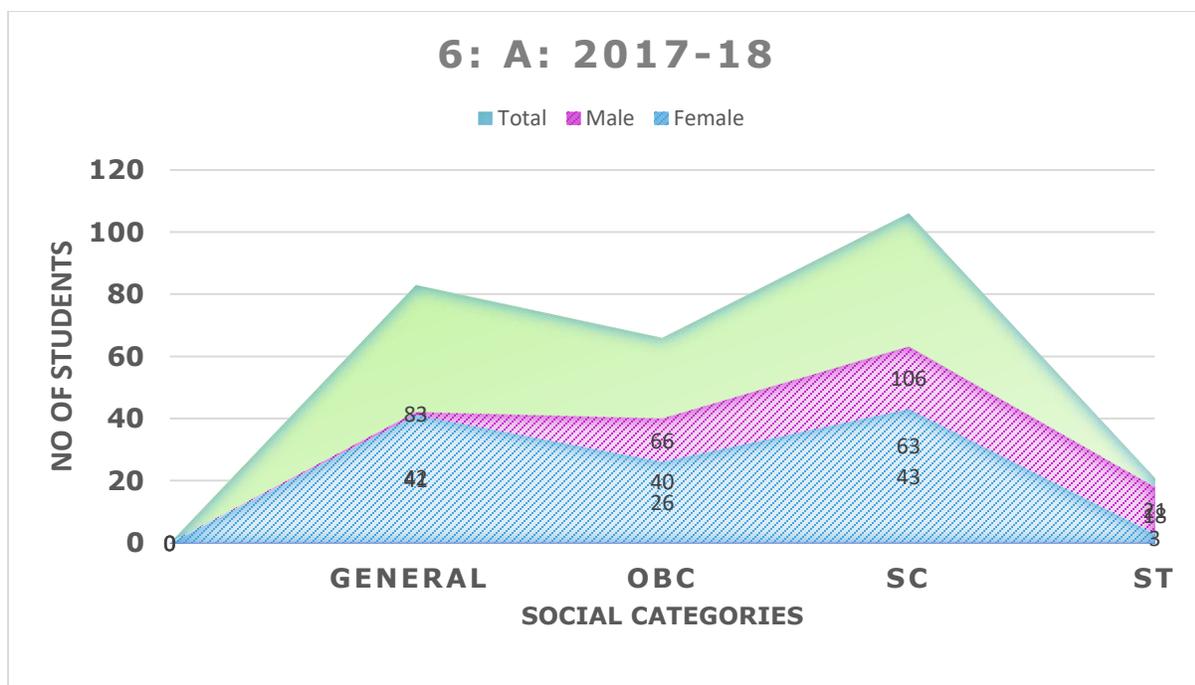
The Table 5:E: displays about Gender wise details of total students of college in Various Social Categories of academic year 2021-22. The year 2021-22 repeated more or less similar trend to its previous year with regard to male female composition of students. The ST & EBSB caste student strength showed more gender inequality in representation with gender difference stated between 38 and 57 percent. However among OBC and open category students who constitute near about 65 percent of 2021-22 year student strength the gender difference remained between 10 and 02 percent. The general category students showed good gender equality in strength and running towards ideal male female ratio.

Table 6: Gender wise details of total students Of Class B.A. in Various Social Categories:

6: A: 2017-18

Sr No	Category	Total	Male	Female	In Percentage	
					Male	Female
1.	General	83	42	41	50.60	49.40
2.	OBC	66	40	26	60.61	39.39
3.	SC	106	63	43	59.43	40.57
4.	ST	21	18	03	85.71	14.29





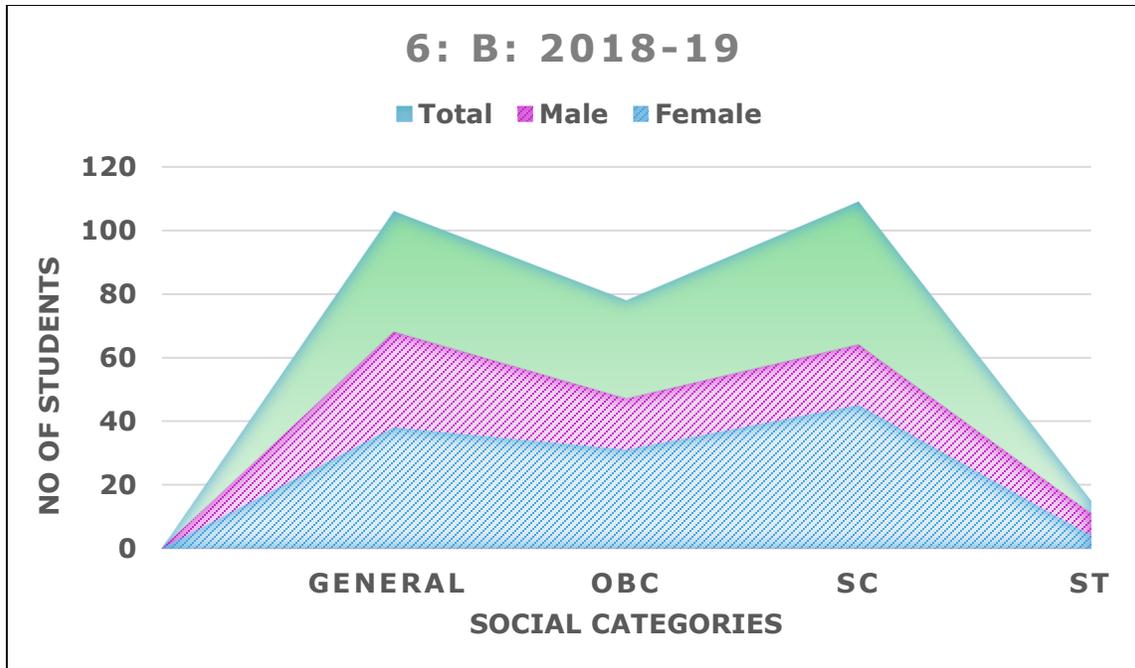
The Table 6:A: displays about Gender wise details of Bachelor of Arts students of college in Various Social Categories of academic year 2017-18.

The figures are presented both in count and percentages. It is observed that though majority of group on the basis of total strength of student was formed by SC & General category but the Gender inequality in the strength of students was more in SC category, vice-versa it was good in General category.

6: B: 2018-19

Sr No	Category	Total	Male	Female	In Percentage	
					Male	Female
1.	General	106	68	38	64.15	35.85
2.	OBC	78	47	31	60.26	39.74
3.	SC	109	64	45	58.72	41.28
4.	ST	15	11	04	73.33	26.67





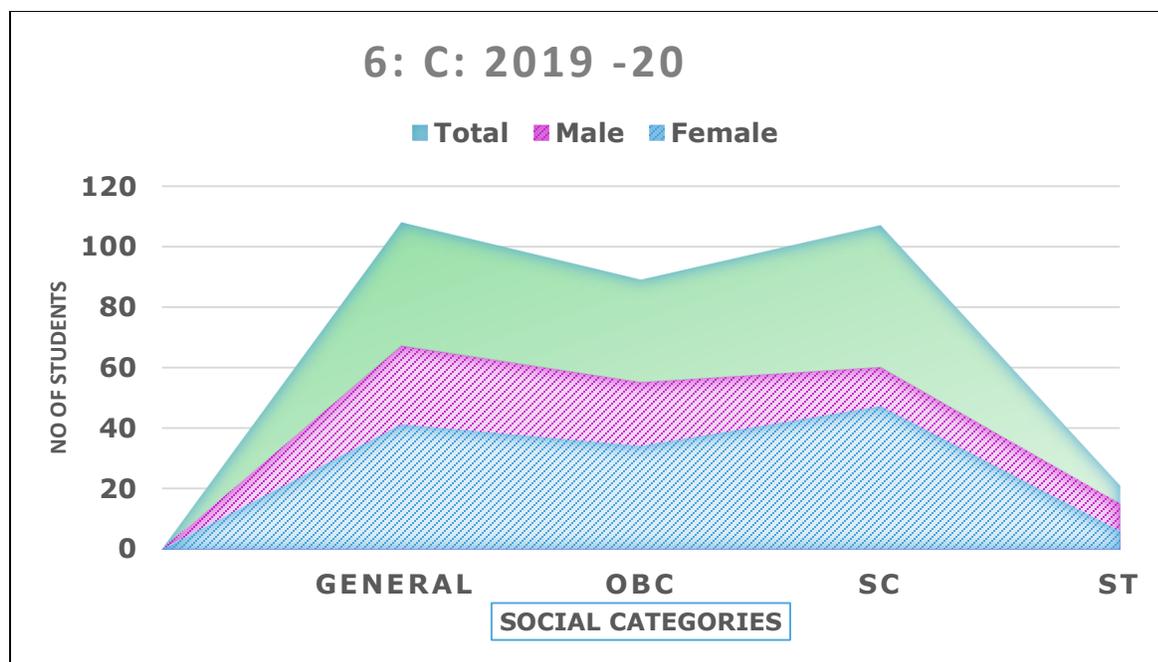
The Table 6:B: displays about Gender wise details of Bachelor of Arts students of college in Various Social Categories of academic year 2018-19.

It is marked out that In the year 2018-19 in all social categories admission of girl students was less than male students. Among the all Social categories SC category was showing better strength of girl students than the others, followed by OBC & General category. Category ST was showing less gender equity among all.

6: C: 2019 -20

Sr No	Category	Total	Male	Female	In Percentage	
					Male	Female
1.	General	108	67	41	62.04	37.96
2.	OBC	89	55	34	61.80	38.20
3.	SC	107	60	47	56.07	43.93
4.	ST	21	15	06	71.43	28.57





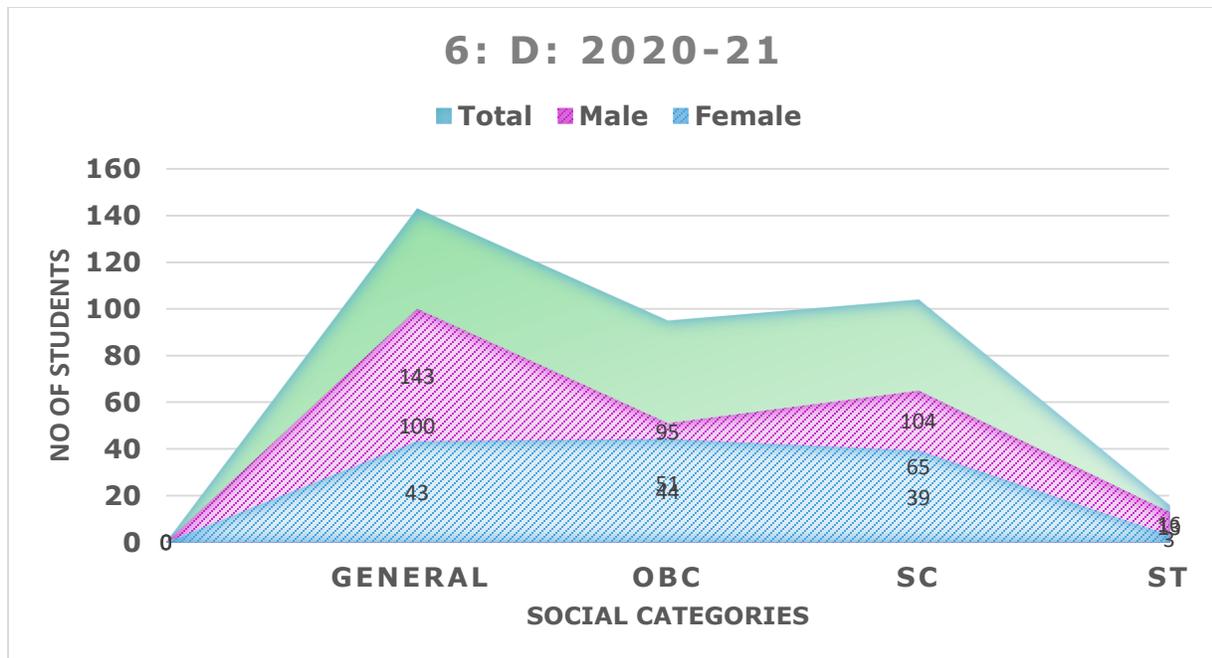
The Table 6:C: displays about Gender wise details of Bachelor of Arts students of college in Various Social Categories of academic year 2019-20.

This table revealed that in the year 2019-20 General & SC category forms major group in relation to strength of students but in case of male female strength proportion SC category was showing quite better balance than General category. Also the strength of ST category female students was increasing. Followed by the SC category OBC category was showing better balance as comparative to other categories in the college.

6: D: 2020-21

Sr No	Category	Total	Male	Female	In Percentage	
					Male	Female
1.	General	143	100	43	69.93	30.07
2.	OBC	95	51	44	53.68	46.32
3.	SC	104	65	39	62.50	37.50
4.	ST	16	13	03	81.25	18.75





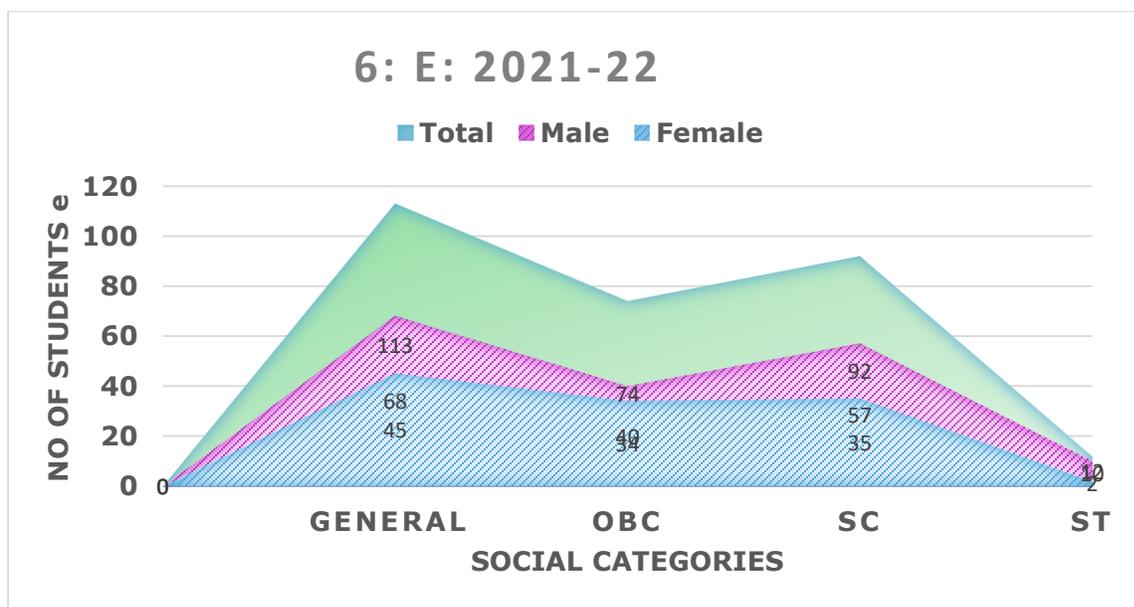
The Table 6:D: displays about Gender wise details of Bachelor of Arts students of college in Various Social Categories of academic year 2020-21.

Although the admission was increased in the year 2020-21, more difference was observed in male female ratio in all category except OBC category. Most of the student strength Contributed by General & SC category and the gender difference was 39 and 25 percent. ST category has more inadequate balance in male and female ratio.

6: E: 2021-22

Sr No	Category	Total	Male	Female	In Percentage	
					Male	Female
1.	General	113	68	45	60.18	39.82
2.	OBC	74	40	34	54.05	45.95
3.	SC	92	57	35	61.96	38.04
4.	ST	12	10	02	83.33	16.67





The Table 6:E: displays about Gender wise details of Bachelor of Arts students of college in Various Social Categories of academic year 2021-22.

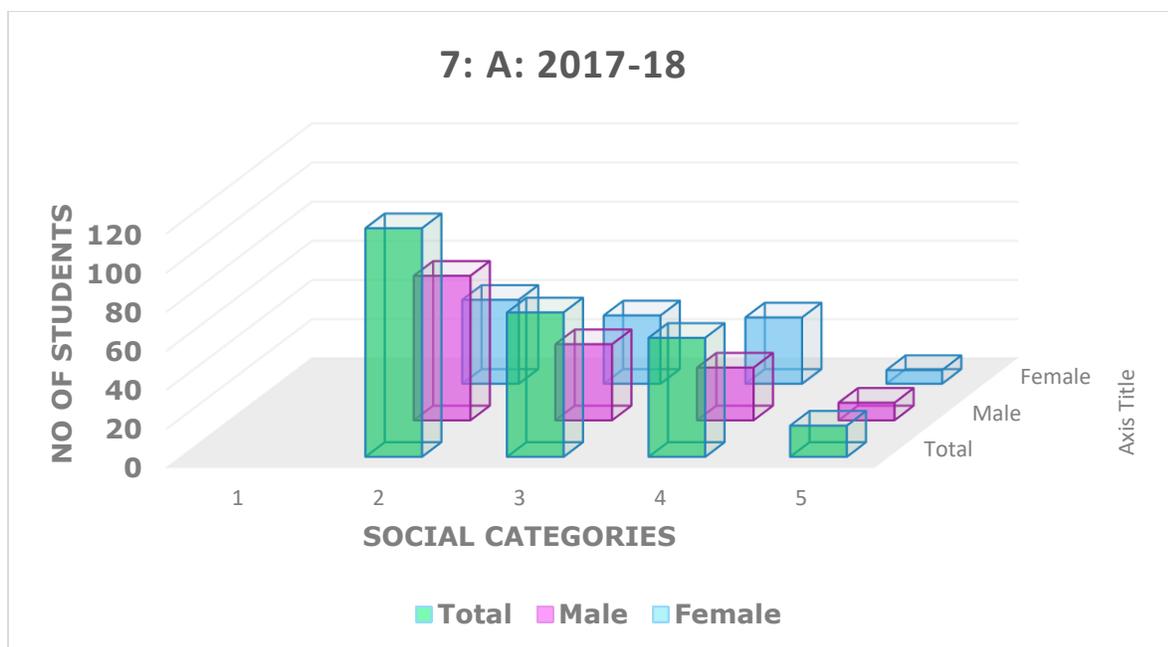
The year 2021-22 also repeated more or less similar trend to its previous year with regard to male female composition of students. Greater gender difference in male female representation was observed among ST students. The gender difference among ST caste students was 67percent. However the remaining caste groups that constitute open & SC category students stands between 21 percent and 23 percent. OBC category showed comparatively healthy composition of gender balance among students. The gender difference in this category existed between 9 percent

Table 7 : Gender wise details of total students Of Class B.Sc. in Various Social Categories:

7: A: 2017-18

Sr No	Category	Total	Male	Female	In Percentage	
					Male	Female
1.	General	117	74	43	63.25	36.75
2.	OBC	74	39	35	52.70	47.30
3.	SC	61	27	34	44.26	55.74
4.	ST	16	09	07	56.25	43.75





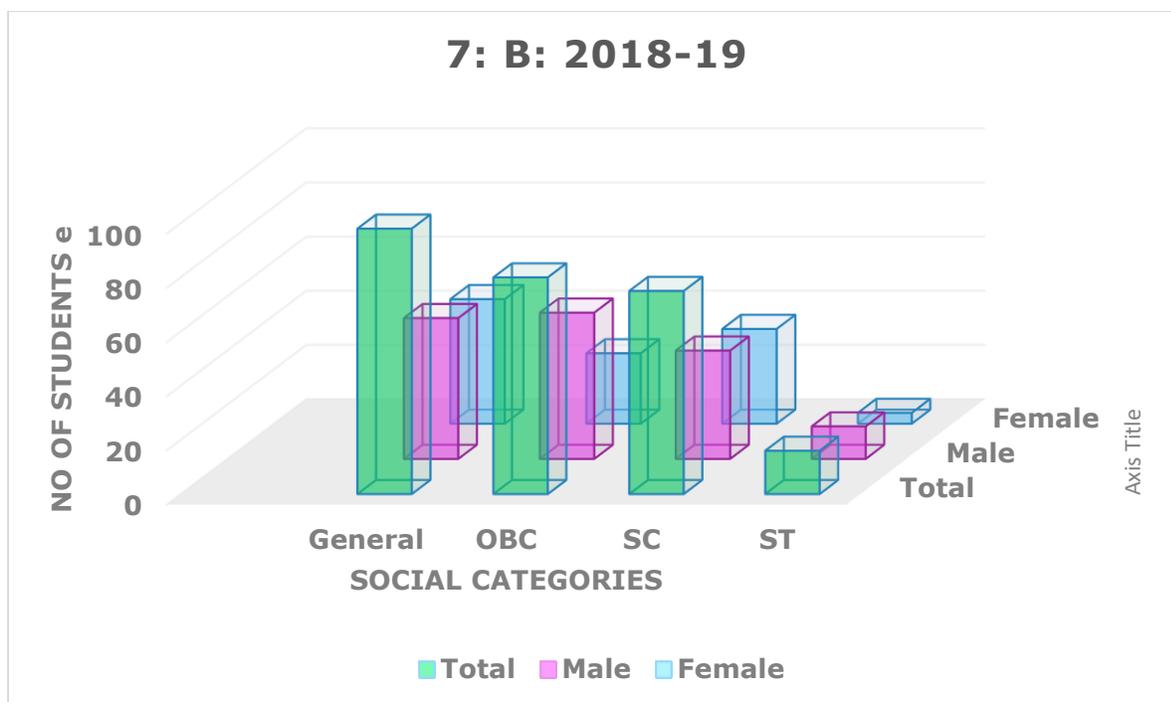
The Table 7:A: displays about Gender wise details of Bachelor of Science students of college in Various Social Categories of academic year 2017-18.

General and OBC category made majority of student mass, but in case of male female proportion OBC category made more equality than General category that is 47 percent. Among the all categories it is seen that In SC Category female proportion is more than male even in ST category male female ratio was better than the St Category female ratio in faculty of Arts.

7: B: 2018-19

Sr No	Category	Total	Male	Female	In Percentage	
					Male	Female
1.	General	98	52	46	53.06	46.94
2.	OBC	80	54	26	67.50	32.50
3.	SC	75	40	35	53.33	46.67
4.	ST	16	12	04	75.00	25.00





The Table 7:B: displays about Gender wise details of Bachelor of Science students of college in Various Social Categories of academic year 2018-19.

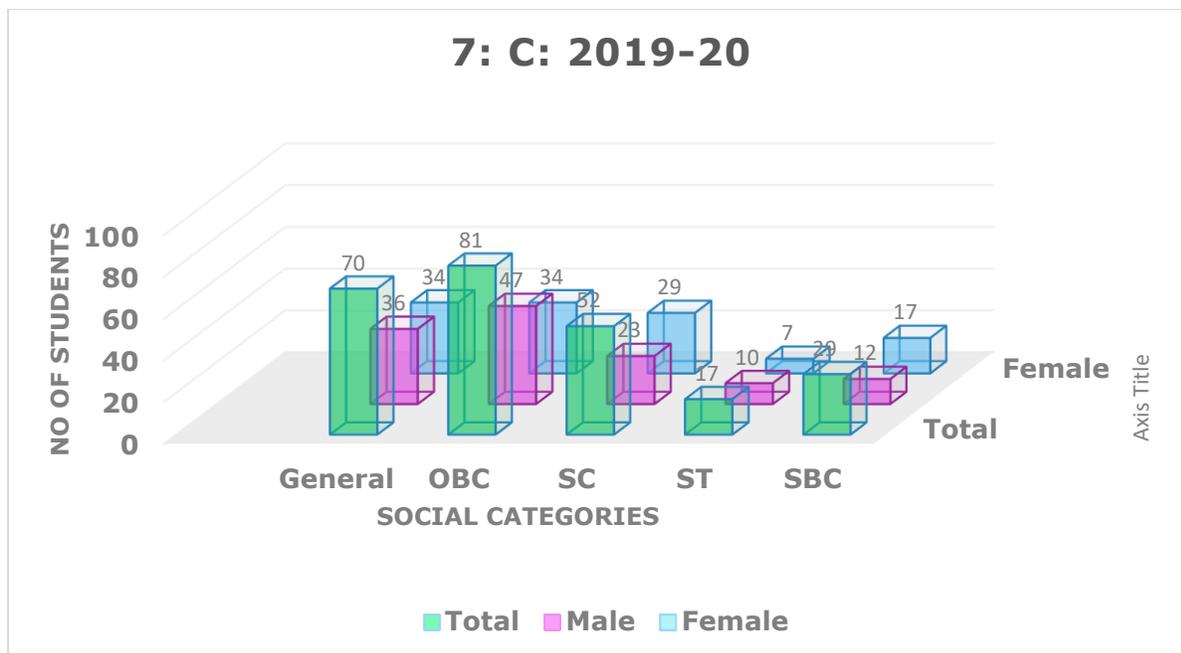
It is found that in the year 2018-19 strength of general category female was increased in comparison with previous year of female in general category. Gender proportion in General and SC category was good that is 46 percent. Female percentage in OBC and ST category was 32 and 25 percent respectively.

7: C: 2019-20

Sr No	Category	Total	Male	Female	In Percentage	
					Male	Female
1.	General	70	36	34	51.43	48.57
2.	OBC	81	47	34	58.02	41.98
3.	SC	52	23	29	44.23	55.77
4.	ST	17	10	07	58.82	41.18
5.	SEBC	29	12	17	41.38	58.62



7: C: 2019-20



The Table 7:C: displays about Gender wise details of Bachelor of Science students of college in Various Social Categories of academic year 2019-20.

This table reveal that the strength of girl students in the year 2019-20 was comparatively good than previous years in faculty of science. EBSB category girl composition was 58.62 percent and in SC category it was 55.77 percent which was very good. General, OBC and ST categories also showed good composition of female students that is 48.57, 41.98 and 41.18 respectively.

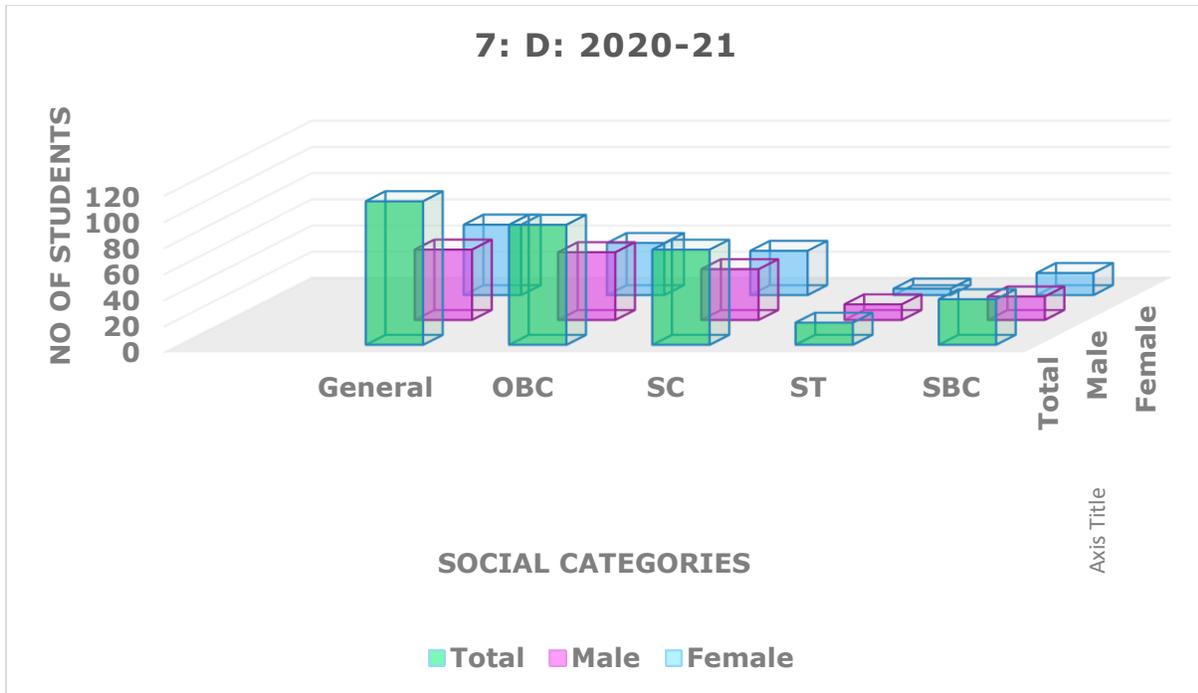
7: D: 2020-21

Sr No	Category	Total	Male	Female	In Percentage	
					Male	Female
1.	General	110	54	54	49.09	49.09
2.	OBC	92	52	40	56.52	43.48
3.	SC	73	39	34	53.42	46.58
4.	ST	17	12	05	70.59	29.41
5.	SEBC	35	18	17	51.43	48.57

The Table 7:D: displays about Gender wise details of Bachelor of Science students of college in Various Social Categories of academic year 2020-21.

From the above table it is discovered that General category had ideal gender quality in student strength. All other categories [OBC, SC & SEBC] were also showing good balance in gender composition that is 43.48, 46.58 and 48.57 percent. ST category was showing decrease in girl student strength for this year and it remain up to 29.57 percent.

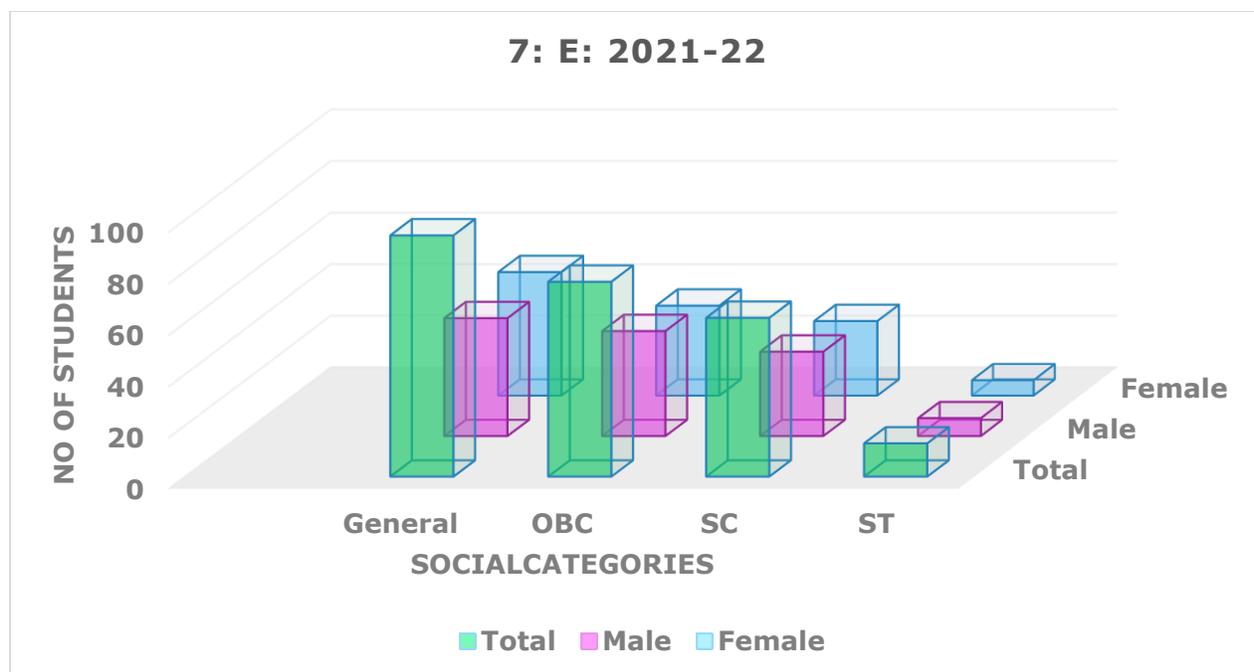




7: E: 2021-22

Sr No	Category	Total	Male	Female	In Percentage	
					Male	Female
1.	General	94	46	48	48.94	51.06
2.	OBC	76	41	35	53.95	46.05
3.	SC	62	33	29	53.23	46.77
4.	ST	13	07	06	53.85	46.15





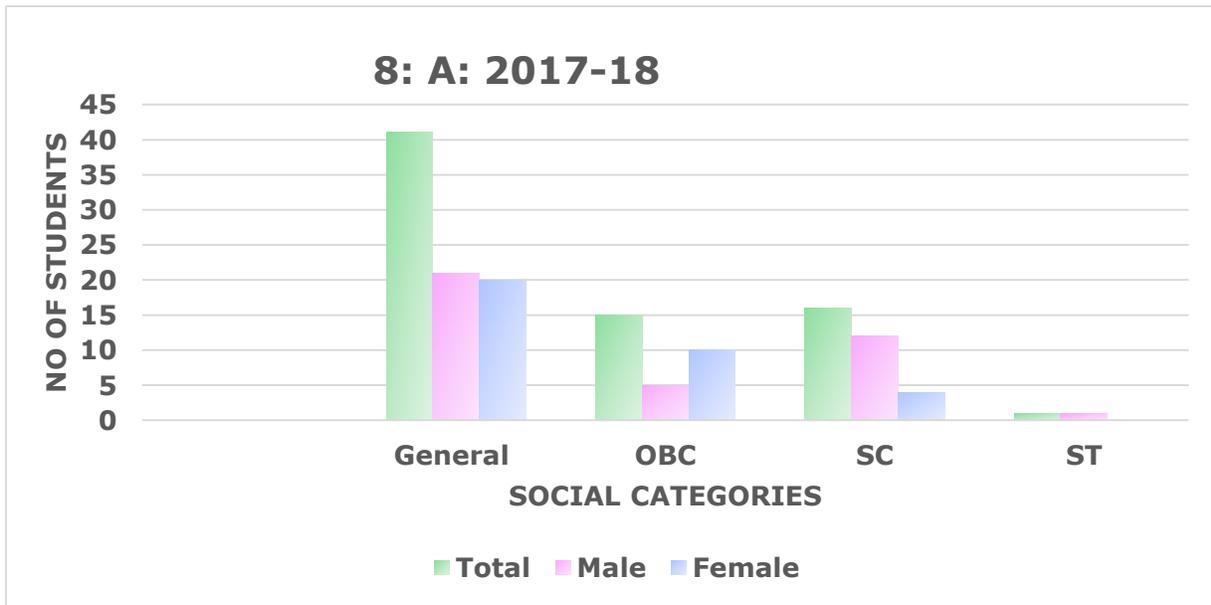
The Table 7:E: displays about Gender wise details of Bachelor of Science students of college in Various Social Categories of academic year 2021-22.

Again the Gender composition in all category was good in year 2021-22. Table reveals gender difference it is decreasing and moving towards the ideal one. In general category percentage of female students was more than male that is 51 percent. In OBC, SC and ST category gender inequality in representation with gender difference stated between 6 and 7 percent.

Table 8 : Gender wise details of total students Of Class M.A. in Various Social Categories:

8: A: 2017-18

Sr No	Category	Total	Male	Female	In Percentage	
					Male	Female
1.	General	41	21	20	51.22	48.78
2.	OBC	15	05	10	33.33	66.67
3.	SC	16	12	04	75.00	25.00
4.	ST	01	01	00	100.00	0.00



Government College of Arts & Science provided M.A. in three subjects that is in Home Science, Music and Geography. Here data of all three subject's students who were doing masters are presented.

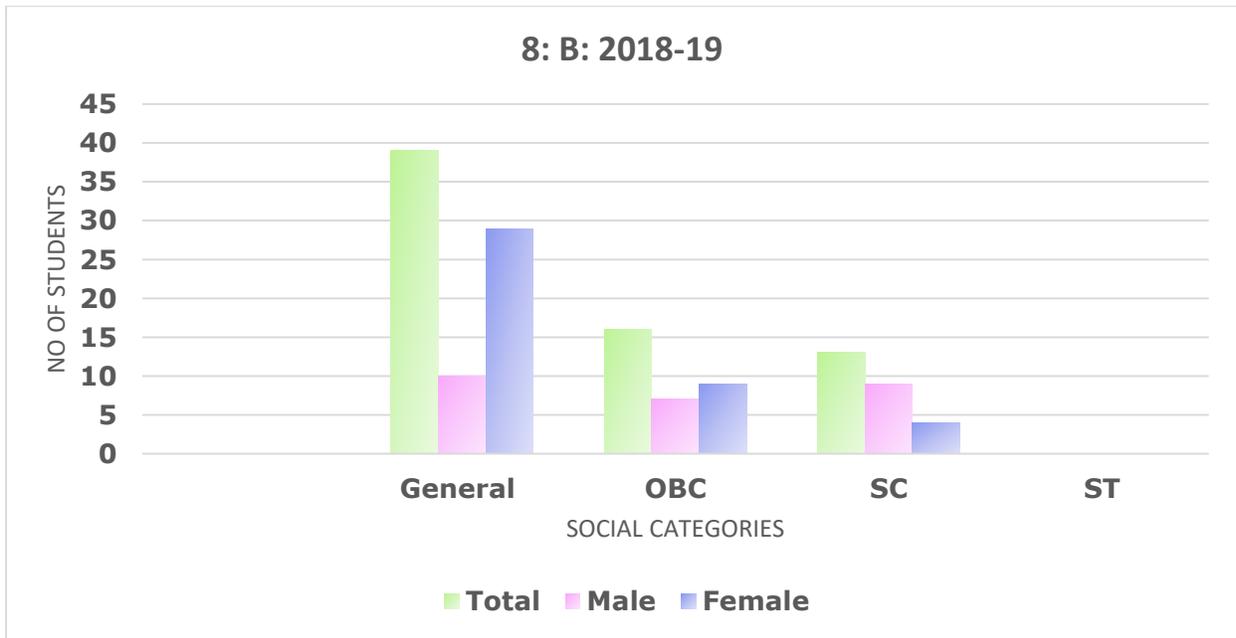
The Table 8:A: displays about Gender wise details of Master of Arts students of college in Various Social Categories of academic year 2017-18.

It is found that General category made majority of student strength in M.A. and male female composition was good that is 51 and 48 percent. However among OBC category girl Students showed more strength than male students. They constitute 66 percent of total OBC student strength in year 2017-18. Whereas ST category showed only one admission in M.A. and that to of a male students.



8: B: 2018-19

Sr No	Category	Total	Male	Female	In Percentage	
					Male	Female
1.	General	39	10	29	25.64	74.36
2.	OBC	16	07	09	43.75	56.25
3.	SC	13	09	04	69.23	30.77
4.	ST	00	00	00	0.00	0.00



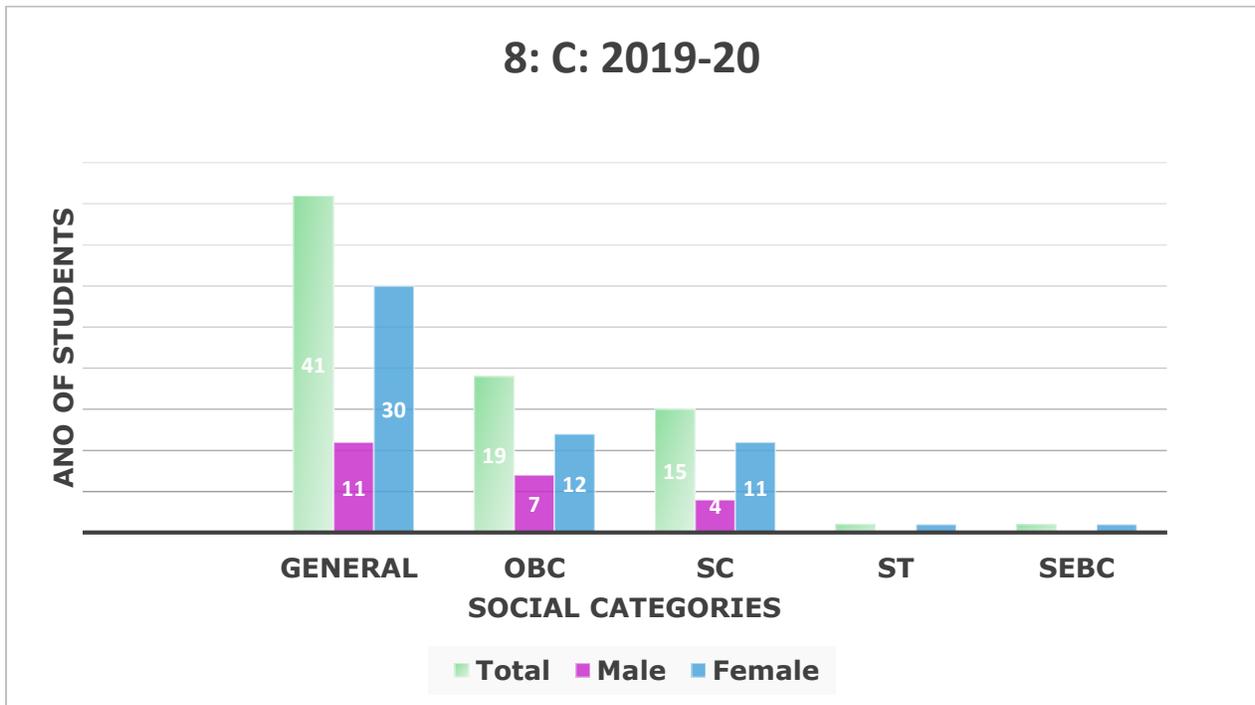
The Table 8:B: displays about Gender wise details of Master of Arts students of college in Various Social Categories of academic year 2018-19.

The year 2018-19 also general category repeated similar trend to its previous year with regard to majority of student, but the major change was the gender composition. General category showed more percentage of girl student in MA that is 74 percent. In OBC Category strength of girls was more than boys. The male female composition among SC students was 69 and 30 respectively.



8: C: 2019-20

Sr No	Category	Total	Male	Female	In Percentage	
					Male	Female
1.	General	41	11	30	26.83	73.17
2.	OBC	19	07	12	36.84	63.16
3.	SC	15	04	11	26.67	73.33
4.	ST	01	00	01	0.00	100.00
5.	SEBC	01	00	01	0.00	100.00



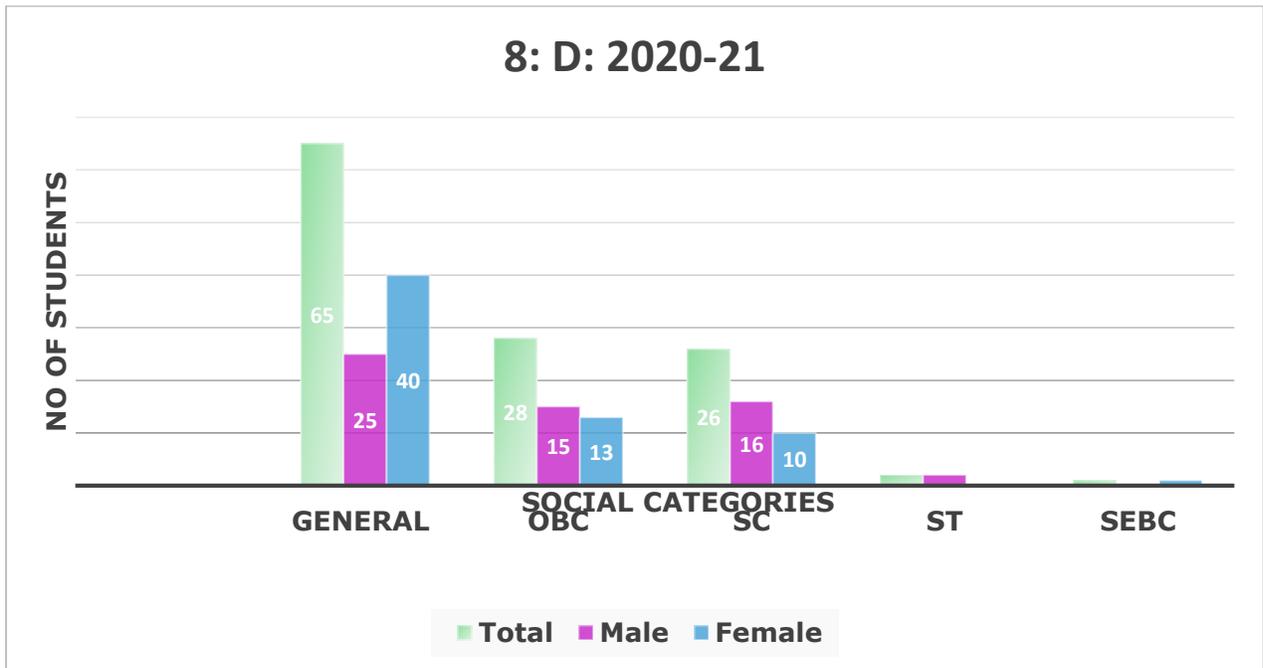
The Table 8:C: displays about Gender wise details of Master of Arts students of college in Various Social Categories of academic year 2019-20

In the academic year 2019-20 the ST and SEBC students remained the smallest group of students. Among them from ST and SEBC caste group there were 2 females and there were no male students. The male female composition is seen reverse. Means female student strength is more than male student for Master degree. The male female composition among General, OBC & SC students was 26 and 72,36 and 63,26 and 73 respectively.



8: D: 2020-21

Sr No	Category	Total	Male	Female	In Percentage	
					Male	Female
1.	General	65	25	40	38.46	61.54
2.	OBC	28	15	13	53.57	46.43
3.	SC	26	16	10	61.54	38.46
4.	ST	02	02	00	100.00	0.00
5.	SEBC	01	00	01	0.00	100.00



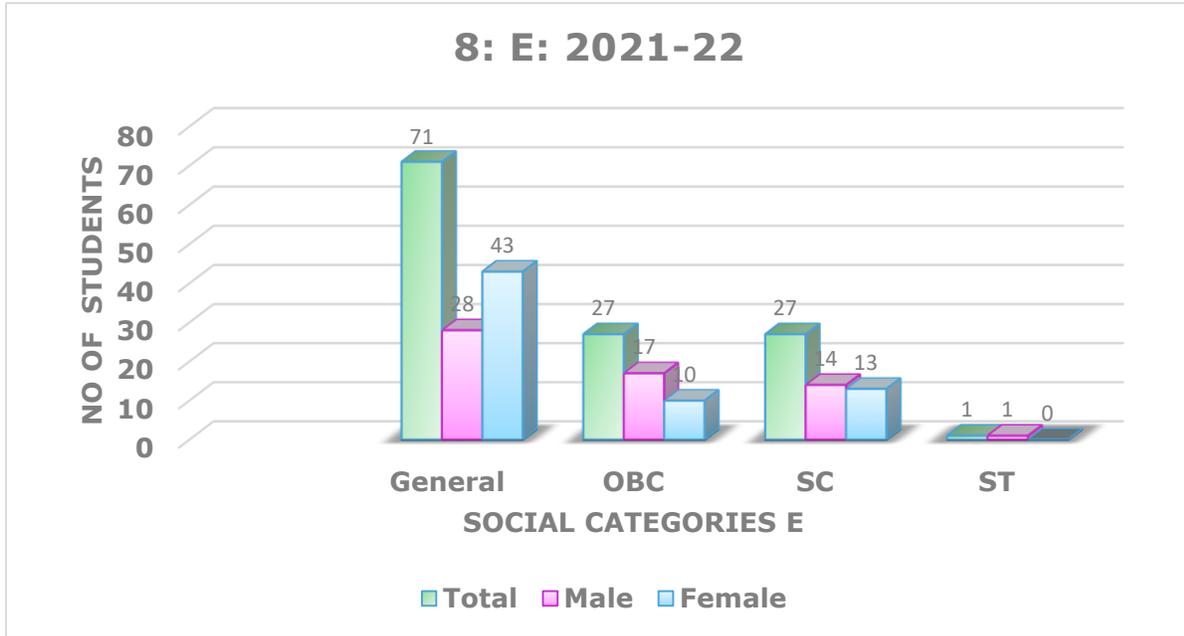
The Table 8:D: displays about Gender wise details of Master of Arts students of college in Various Social Categories of academic year 2020-21.

In the academic year 2020-21 the ST and SEBC students remained the smallest group of students. Among them from ST caste there were only 2 males and in SEBC cast there were only one female got admitted no male students. General category students create majority group, in which male female composition was 38 and 61 respectively. OBC category presents a healthy combination of gender composition of students in M.A. Gender difference seen in General and SC category but in different angle that is girl strength more in General category and it was observed reverse in SC Community.



8: E: 2021-22

Sr No	Category	Total	Male	Female	In Percentage	
					Male	Female
1.	General	71	28	43	39.44	60.56
2.	OBC	27	17	10	62.96	37.04
3.	SC	27	14	13	51.85	48.15
4.	ST	01	01	00	100.00	0.00



The Table 8:E: displays about Gender wise details of Master of Arts students of college in Various Social Categories of academic year 2021-22.

In the academic year 2021-22 the only one male ST student took admission. Majority of students were from General category. The gender difference was more in General category but the population of female students seen more than the male. It is seen that Gender balance was quite good in SC Category that is 51 and 48 percent respectively. The gender difference among the OBC category group students stands between 25 percent.



Gender Ratio Teaching and Non-teaching Staff

Table 9: Gender wise details of total number of teaching staff.

Sr No	Year	Total	Male	Female	In Percentage	
					Male	Female
1.	2017-18	56	31	25	55.36	44.64
2.	2018-19	57	31	26	55.36	45.61
3.	2019-20	53	26	27	49.06	50.94
4.	2020-21	53	27	26	50.94	49.06
5.	2021-22	56	36	20	64.29	35.71

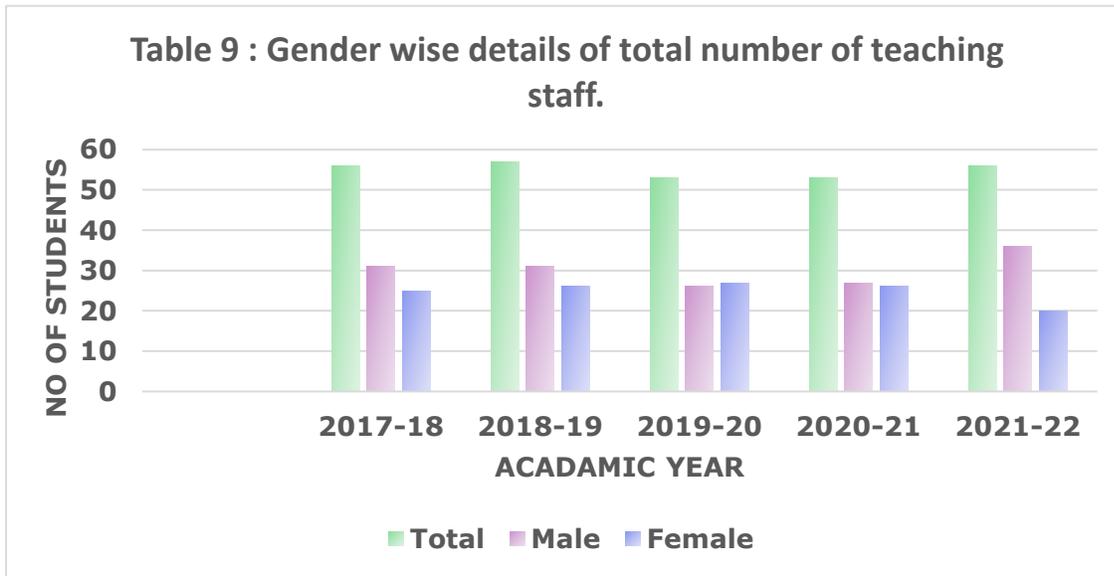


Table 9 reveals about the year wise classification of male and female teaching staff of the college for the past five years from 2017 till 2022. The figures are presented both in count and percentages. It is found that gender equality ratio was quite good among teaching staff and it was increased steadily except year 2021-22. From the academic year 2017-18 to 2020-21 The percentage of difference was between one to eleven. This presents a healthy combination of gender composition of teaching staff in the college. whereas in the year 2021-22 the male and female composition difference get increased that is 64 and 35 respectively.



Table 10: Gender wise details of total number of Non-teaching staff.

Sr No	Year	Total	Male	Female	In Percentage	
					Male	Female
1.	2017-18	33	27	06	81.82	18.18
2.	2018-19	32	26	06	81.25	18.75
3.	2019-20	32	26	06	81.25	18.75
4.	2020-21	32	26	06	81.25	18.75
5.	2021-22	31	25	06	80.65	19.35

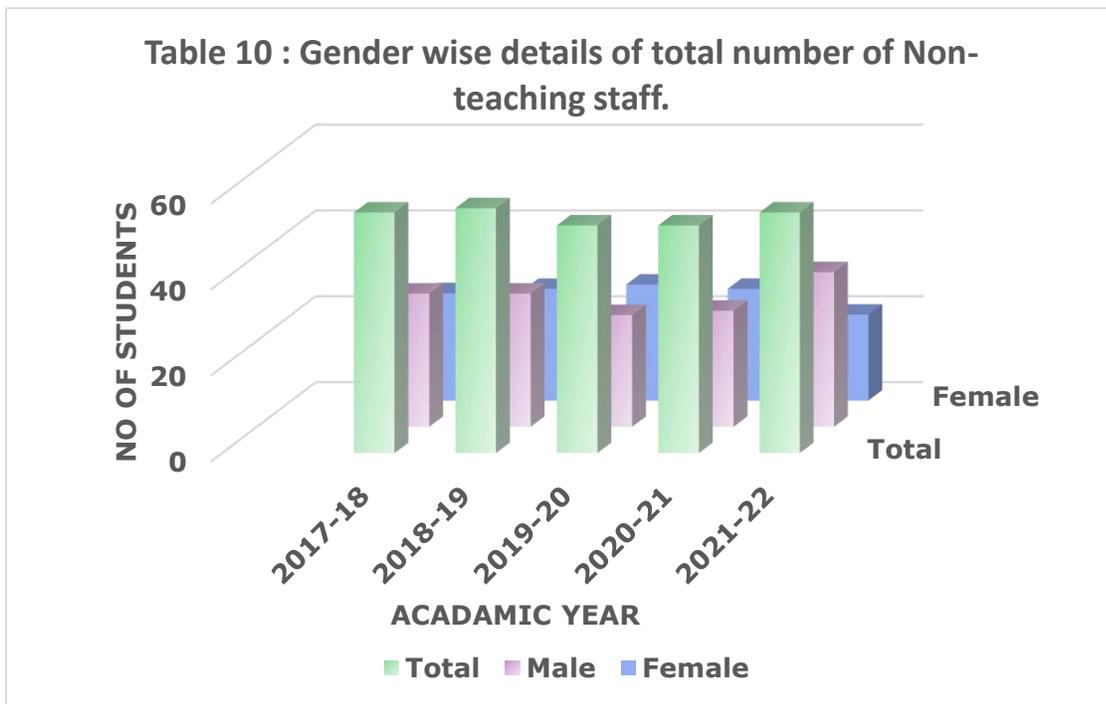


Table 10 reviled about the year wise classification of male and female non-teaching staff of the college for the past five years from 2017 till 2022. The figures are presented both in count and percentages. It is found that though the strength of total teaching staff is steady and not seen more changes in it, male and female composition was 81 and 18 respectively. In the year 2021-22 it changes quiet and made difference of one percent that is 80 and 19 percent respectively.



Table 11 : Gender wise details of total number of HOD'S.

Sr No	Year	Total	Male	Female	In Percentage	
					Male	Female
1.	2017-18	20	10	10	50.00	50.00
2.	2018-19	21	11	10	52.38	47.62
3.	2019-20	20	11	09	55.00	45.00
4.	2020-21	21	12	09	57.14	42.86
5.	2021-22	22	15	07	68.18	31.82

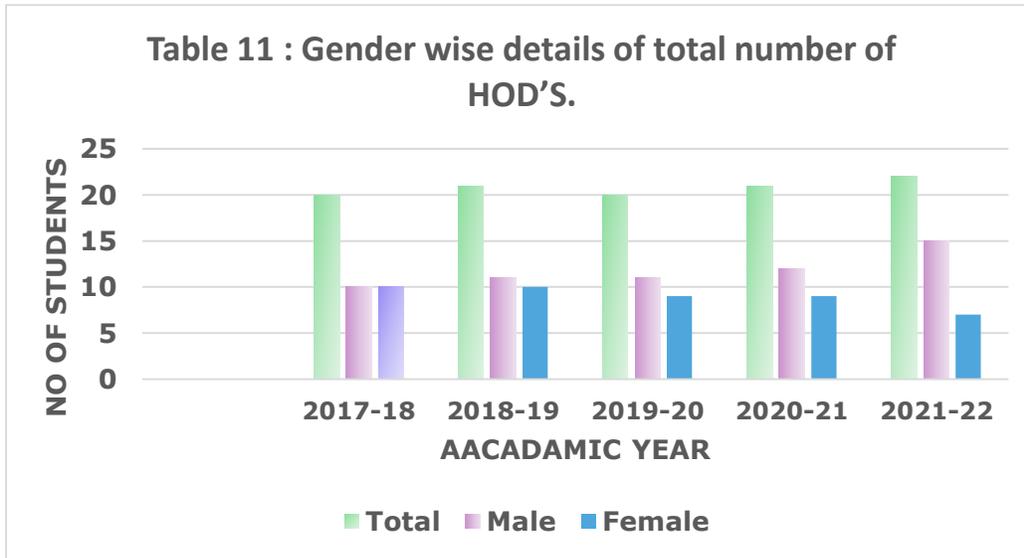


Table 11 explains about the year wise classification of male and female Head of the Department of the college for the past five years from 2017 till 2022. The figures are presented both in count and percentages. This table help us to know about how many female teaching staff get chance of departmental leadership. It is observed from the table female staff also got equal chance to lead the department. Only the percentage of female HOD's get reduced in the year 2021-22 as total no of female teaching staff get reduced.



Table 12: Gender wise details of the Principals in the period 2017-2022.

Sr No	Year	Male	Female
1.	2017-18	----	01
2.	2018-19	-----	01
3.	2019-20	-----	01
4.	2020-21	01	-----
5.	2021-22	01	-----

Table 12 reviled about the year wise classification of male and female Head of the Department of the college for the past five years from 2017 till 2022. The figures are presented both in count and percentages. This table told about the how many times female staff get chance to lead the College as Principal of the College in the five years period. From academic year 2017-18 to 2021-22 that is in the five years span for three years female staff got chance to lead college as principal where as two years male staff got chance to lead college



Table 13: Gender wise details of total number of teaching staff who did Academic & Administrative Training.

Sr No	Year	Total	Male	Female	In Percentage	
					Male	Female
1.	2017-18	13	07	06	53.85	46.15
2.	2018-19	15	08	07	53.33	46.67
3.	2019-20	24	12	12	50.00	50.00
4.	2020-21	60	30	30	50.00	50.00
5.	2021-22	20	16	04	80.00	20.00

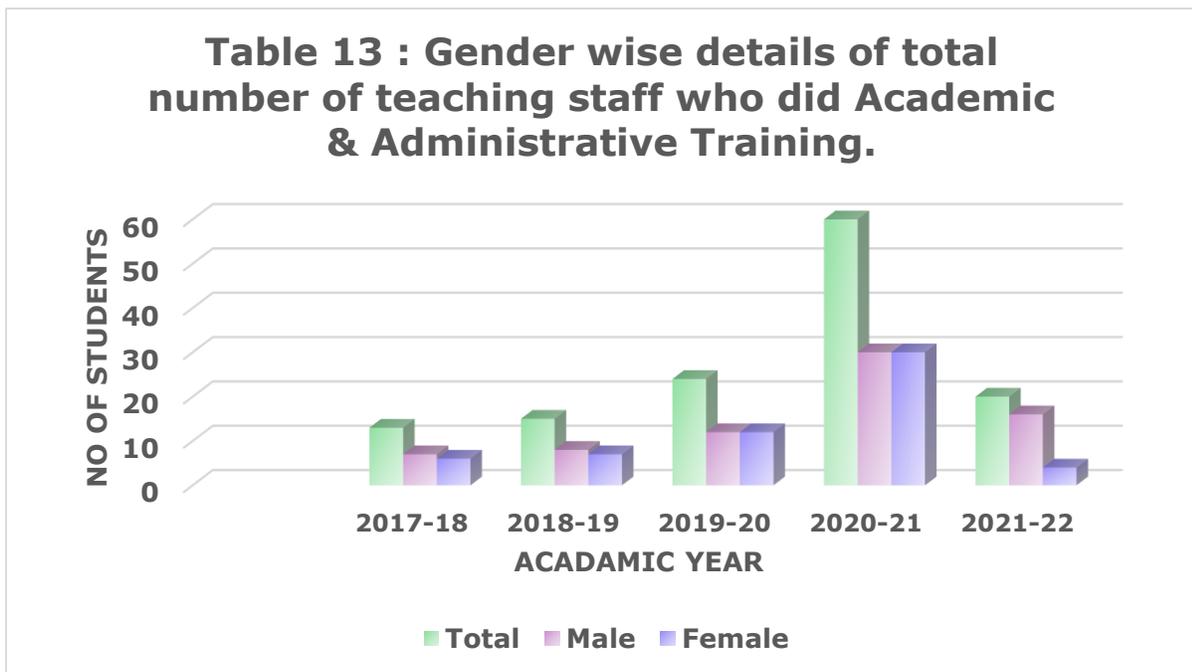


Table 13 revealed about the year wise classification of male and female teaching staff of the college who got academic and administrative training for the past five years from 2017 till 2022. The figures are presented both in count and percentages.

Academic and administrative Training include Induction Program, Orientation Program, Refresher Program, Foundation Development Program, STP, STC, Pre PhD-Program, Courses from SWAYAM Platform etc. It is observed that both the genders equally got chance to do different courses and training for their career development. Only in the year 2021-22 this ratio showed big difference that is 80 and 20 percent respectively.

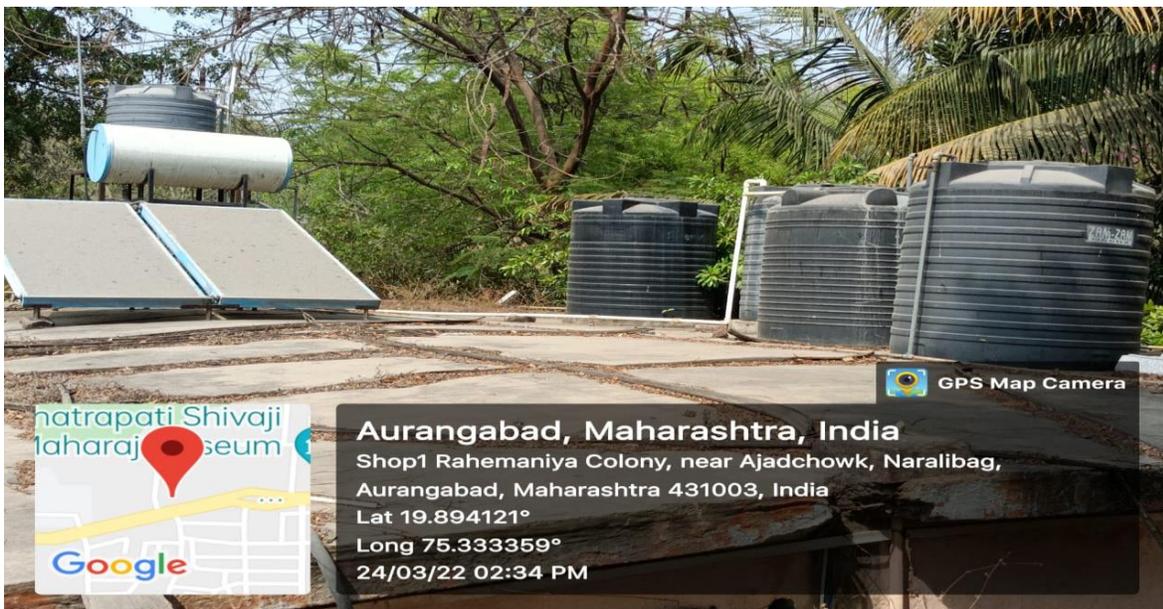


Infrastructural Facilities in GASCA

Girl's Hostel GASCA



The Solar Water heaters installed in boys and Girls hostels



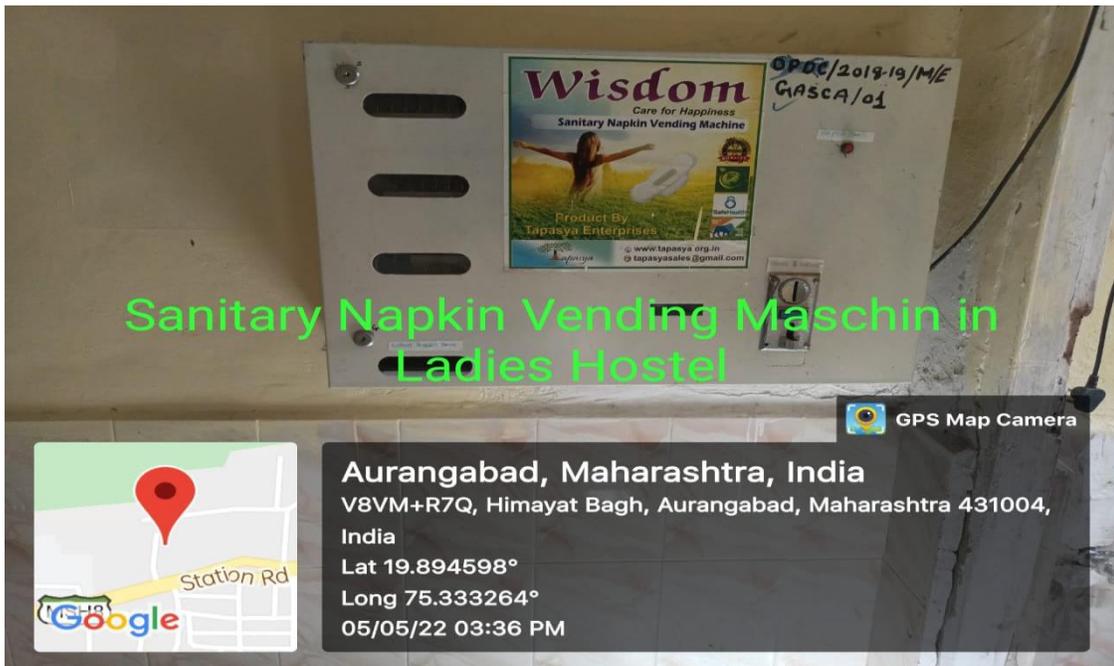


Sanitary disposal facility at girls Hostel

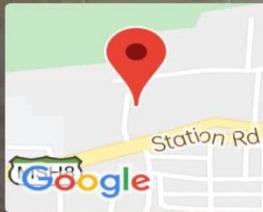


Aurangabad, Maharashtra, India
Sathe Chowk, Himayat Bagh, Aurangabad,
Maharashtra 431004, India
Lat 19.894237°
Long 75.336298°
05/05/22 03:40 PM

GPS Map Camera



Sanitary Napkin Vending Maschin in Ladies Hostel



Aurangabad, Maharashtra, India
V8VM+R7Q, Himayat Bagh, Aurangabad, Maharashtra 431004,
India
Lat 19.894598°
Long 75.333264°
05/05/22 03:36 PM

GPS Map Camera

Napkin Vending Machine for girls



Aurangabad, Maharashtra, India

Collectors Bungalow, Dr Ambedkar Rd, Himayat Bagh,

Aurangabad, Maharashtra 431004, India

Lat 19.895121°

Long 75.333694°

26/03/22 02:28 PM



News of events

संस्था पाठील : सासकोब ज्ञान-विज्ञान महाविद्यालयात वार्षिक स्नेहसंमेलन उत्साहात

मुलांनो स्त्री-पुरुष समानतेचा स्वीकार करा

वैश्विक तारखाने 18 नोव्हेंबर 2020



मुलांनो, देशाचे नाव उज्वल केले पाहिजे.

यावेळी प्राचार्या डॉ. रोहिणी कुलकर्णी-पांडे यांनी महाविद्यालयाच्या प्रगतीची माहिती दिली. पुर्वारंग प्रभाटी डॉ. पंकजा वाघमारे यांनी प्रास्ताविक केले. उद्घाटनानंतर विद्यार्थ्यांनी विविध कलांचे सादरीकरण करत उपस्थितांची मने जिंकली. पाहुण्यांचा परिचय पायल सुर्ववंशी हिने करून दिला.

गिरिजा गोळे हिने सुबसंचालन केले. कल्याण डॅंग यांनी आभार मानले. कार्यक्रमाला महाविद्यालयातील विद्यार्थी, प्राध्यापक आणि कर्मचारी मोठ्या संख्येने उपस्थित होते.

संस्थागत ज्ञान-विज्ञान महाविद्यालयाच्या वार्षिक स्नेहसंमेलनाचे उद्घाटन कल्याण जिल्हा पोलीस अधीक्षक मोठावा पाटील, यावेळी उपस्थित प्राचार्या डॉ. रोहिणी कुलकर्णी-पांडे, प्रा. पंकजा वाघमारे आदी.

पुनरागत घेतली, पाठील म्हणाल्या, महात्त्व आढे दाखलेले श्वीय प्राचीसाडी विद्याभ्यासी जीवनामध्ये वसस्ती निह, प्राचन आणि मेहनत केली होण्यासाठी शिक्षण आणि प्रभाषे पाहिजे. स्वधेच्या युगात अभ्यास करून

तरुणांनी पुस्तकी ज्ञानासोबतच व्यक्तिमत्त्व विकासावर भर द्यावा : डॉ. एस. जी. गुप्ता

अध्यक्षता : डी.बी. रॉय



विद्यार्थ्यांनी पुस्तकी ज्ञानासोबत व्यक्तिमत्त्वाचे विविध पैलू विकसित करणेकरिता भर देणे आवश्यक असल्याचे या सासकोब विज्ञान संस्थेचे संचालक डॉ. एस. जी. गुप्ता यांनी व्यक्त केले. सासकोब ज्ञान-विज्ञान महाविद्यालयात युवागण स्नेहसंमेलनात आपोआप 'मि. व. मिस. गारुका' या व्यक्तिमत्त्व चाचणी स्पर्धेची ते सोबत होते.

विद्यार्थ्यांच्या व्यक्तिमत्त्वाचा वरत उत्तमगारी ही स्पर्धा अत्युच्च आयुन विद्यार्थ्यांमधील उर्जविभ वैश्व जलपुढगारी असल्याचे ते म्हणले. प्राचीन आतातून येणाऱ्या विद्यार्थ्यांसाठी ही स्पर्धा बरच काही शिकवून जाते, असे मत त्यांनी यावेळी व्यक्त केले. स्पर्धेचे परीक्षक डॉ. अरुणत हास्मी यांनी देखील विद्यार्थ्यांना मार्गदर्शन केले. बी. ए. तृतीय वर्गाची गिरिजा गोळे ही 'मिस. गारुका.' तर बी.एससी. प्रथम वर्षाचा चैतन्य इंगळे हा 'मि. गारुका' ठरला. या दोघांसाठी स्मृतिचिन्ह व प्रमाणपत्र देऊन मानवतांच्या हस्ते गौरवण्यात आले.

या वेळी प्राचार्या डॉ. रोहिणी कुलकर्णी यांनी अभ्युत्थीय समासेपात विद्यार्थ्यांनी उपकृमात सक्रिय राहण्याचे आवाहन केले. स्नेहसंमेलन प्रभाटी डॉ. पंकजा वाघमारे, मि. व. मिस. गारुका समिती प्रभाटी डॉ. युगंधरा टोपरे यांची उपस्थिती होती. तसेच समिती सदस्य डॉ. सीमा बोडडे, डॉ. सुरेखा सराफ, डॉ. सुरेंद्र ठाकूर, अजयकुमार गांधी आणि सुनंदा चौर यांनी या स्पर्धेसाठी प्रेरणेत घेतले. पायल सुर्ववंशी आणि केदार कुलकर्णी यांनी सुबसंचालन केले. हनुमान खुज्जुळे यांनी आभार मानले. पुणाल जोशी आणि सागर विक्रम यांनी पाहुण्यांचा परिचय करून दिला, तर कोमल दायमा, राहुल राठोड, स्वप्नाली भावसार, अदा उचरहंडे, प्रियंका डोंगरे आणि सन्देश यांनी स्पर्धेच्या विविध फेऱ्यांचे व्यवस्थापन सांभाळले.



Initiatives towards Gender Sensitivity



Orientation by Advocate Pratibha Bharad on Sexual Harassment Act by ICC



National conference on 'Gender Sensitization and its Awareness'

<p>Inauguration Ceremony (10 to 11 am)</p> <p>Inaugurator Hon. Shri Haribhau Bagde Speaker, Maharashtra State Assembly, Govt. of Maharashtra</p> <p>Chairperson Dr. Dhanraj Mane Director, Higher Education, Government of Maharashtra</p> <p>Key Note Speaker Chief Guest Dr. Manjusha Molawane Ms. Vijayatal Rahatkar Member Secretary Chairman Maharashtra State Women Commission, Govt. of Maharashtra.</p> <p>Valedictory Function (5 to 6 pm)</p> <p>Chairperson Dr. Rajendra Dhamnaskar Joint Director, Higher Education, Aurangabad Division.</p> <p>Chief Guest Dr. T. R. Patil Dr. Rajesh Karpe Director, NSS Cell, Senate Member, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad.</p> <p>Chief Patrons Hon. Shri. Vinod Tawde Minister for Higher & Technical Education, Govt. of Maharashtra. Hon. Shri. Ravindra Waikar Minister of State for Higher & Technical Education, Govt. of Maharashtra.</p> <p>Patrons Shri. S. J. Kunte (IAS) Principal Secretary, Higher & Technical Education, Govt. of Maharashtra. Dr. B. R. Chopade Vice-Chancellor, Dr. Babasaheb Ambedkar Marathwada University, A. bad. Dr. Atul H. Salunke State Liaison Officer & Officer on Special Duty, NSS Cell, Maharashtra State.</p> <p>Special Guest Ms. Naveli Deshmukh Brand Ambassador of NSS for the Government of Maharashtra Mr. Ewan French Research scholar, Oxford University (United Kingdom) Mr. Saddam Khan CMRDF, Village Social Transformation Mission.</p>	<p>NATIONAL INTERDISCIPLINARY CONFERENCE ON "GENDER SENSITIZATION AND ITS AWARENESS"</p> <p>Registration Form</p> <p>1. Full Name : _____</p> <p>2. Official Address : _____</p> <p>3. Email : _____</p> <p>4. Mobile No. : _____</p> <p>5. Title of the Paper : _____</p> <p>6. Payment details of registration Amount, RTGS / NEFT/ DD date:- _____</p> <p>7. Participants : (✓ the appropriate Box)</p> <p><input type="checkbox"/> Faculty ((Publication of Paper)</p> <p><input type="checkbox"/> Delegate</p> <p><input type="checkbox"/> Student</p> <p><input type="checkbox"/> NGO Member</p> <p><input type="checkbox"/> Research Scholar</p> <p>Signature _____</p> <p>BOOK POST</p> <p>To, _____</p> <p>_____</p> <p>_____</p> <p>From : Principal, Government College of Arts and Science, Near Subhedari Guest House, Kile-Ark Aurangabad - (431001). Phone : 0240-2331476 Fax:0240-2331476</p>	<p>NATIONAL INTERDISCIPLINARY CONFERENCE ON "GENDER SENSITIZATION AND ITS AWARENESS" 17th March 2018</p> <p>● Organised by ● NATIONAL SERVICE SCHEME UNIT GOVERNMENT COLLEGE OF ARTS & SCIENCE, AURANGABAD NAAC ACREDITED "A"</p> <p>● Sponsored by ● MAHARASHTRA STATE COMMISSION FOR WOMEN MUMBAI</p> <p>● Chief Organiser ● Dr. Rohini Pandhare-Kulkarni Principal, Government college of Arts and Science, Aurangabad.</p> <p>● Organiser ● Dr. Digambar D. Gaikwad Programme Officer</p> <p>● Convener ● Dr. Laxman R. Mhaske Programme Officer</p> <p>● Treasurer ● Dr. Archana D. Chapolikar Programme Officer</p> <p>MEMBERS- ORGANIZING COMMITTEE(NSS)</p> <table border="0"> <tr> <td>1. Ms. Suchita Bharambe</td> <td>2. Ms. Trupti Sapkale</td> </tr> <tr> <td>3. Mr. Sandeep Jogdand</td> <td>4. Mr. Pavan Shinde</td> </tr> <tr> <td>5. Mr. D. P. Nandagawali</td> <td>6. Mr. Bharat Usare</td> </tr> <tr> <td>7. Mr. A. Z. Gaikwad</td> <td>8. Ms. Nuzhat Praveen Shaikh</td> </tr> <tr> <td>9. Mr. Yogesh Malche</td> <td>10. Dr. Avinash Shastrakar</td> </tr> </table>	1. Ms. Suchita Bharambe	2. Ms. Trupti Sapkale	3. Mr. Sandeep Jogdand	4. Mr. Pavan Shinde	5. Mr. D. P. Nandagawali	6. Mr. Bharat Usare	7. Mr. A. Z. Gaikwad	8. Ms. Nuzhat Praveen Shaikh	9. Mr. Yogesh Malche	10. Dr. Avinash Shastrakar
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Women's Day Celebration



An Interdisciplinary National conference on 'Adolescent Girls and their Health'



Skits and Lecture on Gender Equity under NSS



Workshop on Digital Literacy for woman on



Webinar on The Role of State women's commission in Women Empowerment



Savitribai Phule Jayanti at Girl's Hostel



Lecture of award-winning female sport person Harshada Nitwe



Girl's NCC Unit under 7 MH Girl's Battalion



Invited guest for Lecture on Cybercrime by Police Department



**A Poster Presentation Competition organized by Department of Home Science on
Female Foeticide**



Participants Girls NSS volunteers in social awareness rally 2019-20



Workshop On Food Processing and Development Program -2020



Value Added course on Bandani work Tie & Die - 2020



Rangoli Exhibitions on Gender equality- 2020



